



PERSON SPECIFICATION

Post title: Lunchtime Supervisory Assistant

Academy: Thomas Walling Primary Academy

Reporting to: Senior Leader with designated responsibility

Salary/pay range: £25,949 FTE £4,491 Actual

Hours of work: 7.5 hours per week (Term time only plus 3 training days)

The successful candidate will meet the criteria detailed within this person specification. The listed criteria will form the basis of the selection process. Applicants should address all elements of the person specification, indicating experience and where appropriate, citing supporting examples within their application.

Personal Attributes	Essential	Desirable	How Identified
Are highly ambitious for self and organisational growth	X		Application Interview Task
Are brave in leadership decision making, being innovative and forging new paths	X		
Are curious to identify solutions based on rigorous evidence and research	X		
Are determined to overcome obstacles and resilient in the face of challenge	X		
Are open minded to bringing about extraordinary change which may challenge the norm	X		
Are fast and nimble to address emerging needs and underperformance	X		
Are good , moral, truthful and treat others with respect	X		
Knowledge & Experience	Essential	Desirable	How Identified
Experience of establishing positive relationships with children		X	Application Interview Task
Experience of working with or caring for children		X	
Able to work effectively as part of a team		X	
Skills	Essential	Desirable	How Identified
A good standard of spoken and written English	X		Application Interview Task
Able to use language and other communication skills that children can understand and relate to	X		
Able to supervise groups of pupils	X		

Supportive and co-operative team member	X		
Excellent time management skills	X		
Enthusiastic and self motivated	X		
Able to use own initiative	X		
Equal Opportunities	Essential	Desirable	How Identified
Demonstrate an acceptance of, and a commitment to, the principles of the Trust's Equal Rights policies and practices as they relate to employment issues and to the delivery of services to the community	X		Application Interview Task
Committed to equal opportunities policies relating to gender, race and disability in an educational context	X		
Safeguarding	Essential	Desirable	How Identified
Committed to the protection and safeguarding of children and young people	X		Application Interview Task
Demonstrate up to date knowledge of relevant legislation and guidance in relation to working with young people	X		