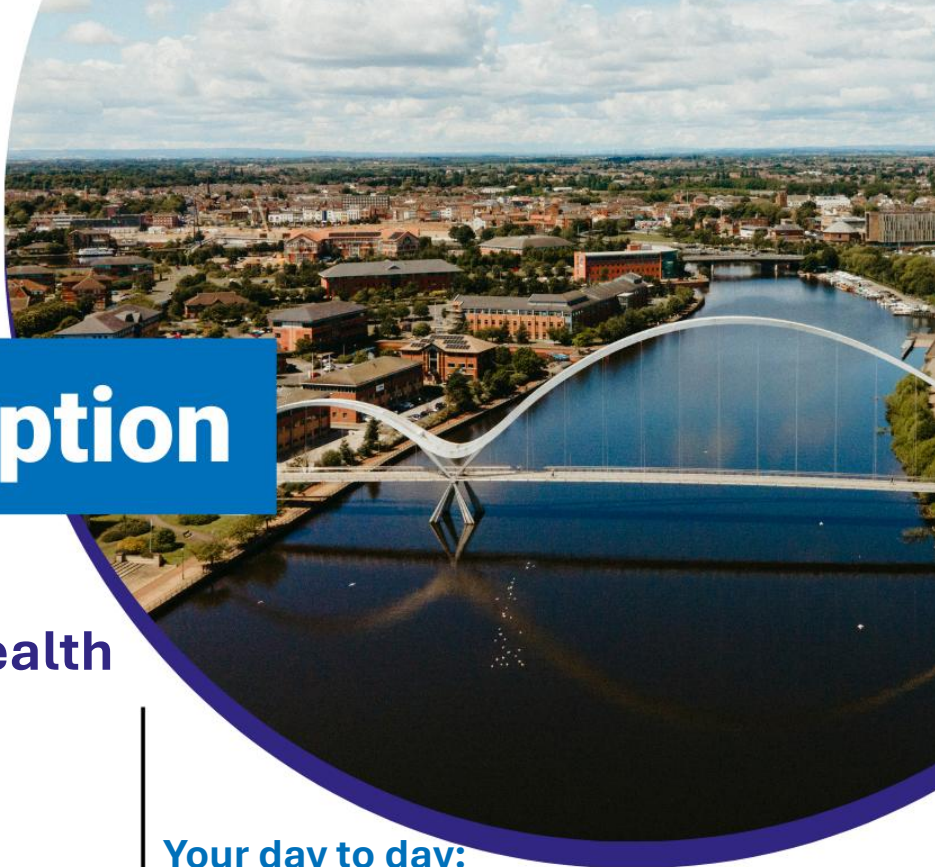




Stockton-on-Tees
BOROUGH COUNCIL



Job Description

Director of Adults, Health & Wellbeing

Job details

Salary:	£148,537
Directorate:	Adults, Health & Wellbeing
Reporting to:	Chief Executive
Location:	Dunedin House
Contract:	Permanent

Job Summary:

As a key member of the Council's Corporate Leadership Team, provides strategic direction and corporate leadership to deliver ambitious, high-performing and resident-focused services. Leads the Adults, Health and Wellbeing Directorate and contributes to the overall leadership, performance and transformation of the Council.

Drives innovation, partnership working and organisational change, influencing policy, shaping strategic priorities and delivering sustainable improvements for residents. Acts as a trusted adviser to Elected Members and a visible ambassador for the Council, championing its values, culture and reputation.

Holds statutory accountability as Director of Adult Social Care and Caldicott Guardian, ensuring effective governance, compliance and safeguarding across the organisation.

Your day to day:

- Provide strategic and corporate leadership as a member of the Corporate Management Team and Senior Management Team, contributing to the overall direction, performance and governance of the Council.
- Lead and manage the Adults, Health and Wellbeing Directorate, including Adult Social Care, Public Health, Housing and continuous improvement.
- Fulfil the statutory responsibilities of Director of Adult Social Care and act as the Council's Caldicott Guardian.
- Work closely with Elected Members, Cabinet Members and senior officers to support policy development, performance management, decision-making and delivery of Council priorities.
- Develop and maintain effective partnerships across public, private, voluntary and community sectors to improve outcomes for residents.
- Act as an ambassador for the Council, promoting its reputation and representing the authority at local, regional and national levels.
- Lead organisational change, innovation and transformation, ensuring services remain responsive to local and national priorities.
- Promote effective employee engagement, workforce development and positive employee relations.
- Ensure strong corporate governance, risk management, financial stewardship and performance management across the Directorate.
- Monitor and respond to national, regional and local developments, providing strategic advice.



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Personal Specification

Essential criteria

Qualifications:

- Degree level qualification or equivalent professional qualification relevant to the role.
- Evidence of continuing professional development.

Experience, Knowledge and skills:

- Significant leadership experience in adult social care.
- Experience and detailed understanding of Local Government or public sector.
- Extensive knowledge of adult social care legislation, policy and statutory responsibilities.
- Understanding of health, wellbeing, housing and community safety agendas.
- Knowledge of effective governance, accountability and decision-making frameworks.
- Knowledge of financial planning, resource management and budgetary control.
- Understanding of performance management and continuous improvement methodologies.
- Knowledge of collaborative partnership working and integrated service delivery.
- Understanding of workforce development, employee engagement and organisational culture.
- Knowledge of national, regional and local policy developments affecting public services.
- Track record of leadership within a similar size organisation
- Supporting and advising Members (or similar) or working within a political environment

Continued:

- Proven track record of delivering excellent services.
- Experience of strategic planning and delivery.
- Experience of leading significant organisational change.
- Knowledge of the statutory responsibilities associated with the Director of Adult Social

Behaviours:

- Ability to make difficult decisions in a challenging environment
- Ability to handle difficult situations sensitively
- High degree of personal and professional probity, integrity and credibility
- A collaborative team worker
- Pragmatic
- Resilient
- Consistent and fair leadership style
- Ability to develop and encourage others to achieve their potential



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Personal Specification

Desirable criteria

- Leadership & Management qualification
- Media handling

General

- Politically Restricted post | Subject to Enhanced DBS | Must be able to vary working hours to incorporate evening and weekends as required

General (for all Council colleagues)

- **Job Evaluation:** This job description supports grading under the NJC Job Evaluation scheme adopted by Stockton Council.
- **Flexibility:** Duties listed are not exhaustive; additional tasks may be required within the scope of the role.
- **Values & Conduct:** Act in line with Council Values, Behaviours, Code of Conduct, professional standards, and promote equality and diversity.
- **Corporate Parenting:** Share the Council's ambition for children in care and care-experienced young people to thrive and be protected from harm.
- **Personal Development:** Take responsibility for your own learning and growth, as outlined in the Council's Culture Statement.
- **Customer Service:** Deliver consistently high-quality service to all internal and external customers.
- **Policies & Procedures:** Comply with all Council policies and procedures.
- **Health & Safety:** Maintain personal safety and follow Council health and safety requirements.
- **Safeguarding:** Be alert to potential abuse of children and vulnerable adults and act in accordance with the Council's Safeguarding Policy.



North East
Better Health
at Work Award
Ambassador Status

