



**North East
Learning Trust**

I BECAME A TEACHER

BECAUSE I BELIEVE THAT

EVERY CHILD DESERVES

AN EQUAL CHANCE

IN LIFE."

Hello

and welcome to the North East Learning Trust

As a teacher with over 30 years' experience, my belief that every child deserves a fair start in life has been a guiding principle throughout my career. This pursuit of equality and excellence has inspired the creation of the North East Learning Trust, where we work to ensure that every child in our schools is given access to an excellent education.

At our founding school, The Academy at Shotton Hall, we have achieved great success for

our children by closing the gap in achievement and securing some of the best outcomes in the country for our students.

Starting with a blueprint from our work at Shotton Hall, we have now seen the Trust grow to become a family of 13 schools with an impressive series of rapid school improvements under our belts. Without exception, every school who joined us as 'inadequate' or 'requiring improvement', as judged by Ofsted, has improved

by two whole grades to become 'good' or 'outstanding' – this success is a testament to the unwavering dedication of our regional network of talented staff.

By continuing to grow the Trust, we will strengthen and share this success, building a family of schools who encourage and support each other to achieve excellence for every child every day.



Lesley Powell CBE, Chief Executive Officer

Our *Vision*

Our multi-academy Trust exists to give children across the North East of England the very best education. All academies in our Trust are committed to:

- pursuing **excellence**
- encouraging all young people to **aim high** and make the most of their talents
- providing an education that enables every young person to **achieve their full potential and learn with confidence**
- creating a healthy, happy, disciplined and supportive environment which promotes an independent work ethic and a **love of learning**
- providing a **safe environment** where young people are cared for
- engendering respect for **individuality** and **difference**
- nurturing a sense of **social responsibility** and **spiritual** and **personal development**
- fostering **integrity, resilience, creativity, good manners** and **sensitivity** to the needs of others.



**“Every child
should experience
excellence
every day.”**



“Joining NELT means gaining access to a wide network of experienced professionals.”

Our expertise

Our Trust is in the privileged position of being led by outstanding leaders, including our CEO, Lesley Powell CBE, who actively contributes to regional and national strategic educational development.

NELT is committed to teacher development right from day one, by operating North East SCITT, our dedicated training arm for new teachers. This ensures we train in the highest standards of teaching expertise from the start of new teachers' careers.

Additionally, as a National Teaching School Hub, we are one of 87 centres of excellence across England offering quality training and development throughout teachers' careers.

The Academy at Shotton Hall is also a National Research School, one of just 23 in England that up-skill teachers using cutting-edge research.

We have also built up a wide network of specialist teachers and other experienced professionals to support schools on their paths to becoming outstanding.

As well as excellence in teaching and learning, our Trust also benefits from an experienced network of non-teaching support staff with a high level of expertise and the capacity to offer a range of core services to our Trust family including:

- Business management
- Finance and payroll
- HR
- Health and safety
- Marketing and communications
- Governance
- IT

Our Achievements



Two 'outstanding' schools and one outstanding SCITT



NELT
Teaching School
Hub

Designated as a national Teaching School Hub



Two National Leaders of Education



£80 million income across Trust schools



Lead school within Shotton Hall Teaching School Alliance



Attendance Hub



North East
SCITT

Outstanding Initial Teacher Training



Pilot site for Future Teaching Scholars programme



Shotton Hall
Research School

One of only 23 Research Schools in England



A reputation for
exemplary
educational practice and
leadership.





**"NQTs are
professionals
from day one."**

– Ofsted

North East SCITT

Initial teacher training

When The Academy at Shotton Hall became a teaching school back in 2012, we immediately made the decision to become a SCITT and grow our own teaching staff.

In partnership with over 90 North East schools and the National Institute of Teaching, we recruit and train a good mix of new graduates and career changers year on year.

Without fail our courses have an almost 100% pass rate with the vast majority of trainees securing teaching jobs and being rated as good or outstanding in their final assessments.

By training our future workforce we can ensure the highest standards of teaching from the outset and nurture a steady stream of consistently high quality staff to meet workforce needs across our Trust.



Our *staff* are our Trust

We see ourselves as leaders in training and look for innovative ways to provide CPD as well as developmental and leadership opportunities for staff.

At the core of this is an extensive CPD offer which is shared across our teaching school alliance. On top of this comprehensive programme, many staff have been supported and funded to undertake their masters degree in education with Newcastle University. There are also opportunities for exceptional staff to join our growing list of now over 50 SLEs and take part in support projects across our Trust and

Teaching School Hub. In addition, staff can be involved in the Trust's SCITT, either as mentors to new trainees or for classroom training and observations.

Colleagues in Trust schools are able to access these core opportunities as well as contributing and sharing their own best practice to enhance staff development across the whole Trust. As we grow, these opportunities will increase across the Trust in line with a vision of offering clear developmental and leadership pathways for staff from ITT to headship.



**"We are
successful
because our staff
are
successful."**



**North East
Learning Trust**

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