

Senior Specialist/Advisor Major Projects

Person Specification

It is essential you evidence or give examples in each of the appointment criteria listed under **Part One** in your application. It will also be helpful if you explain your motivation and interest in applying. These responses will be examined further at interview while considering **Part Two**.

Part One

Experience

1. Track record of providing advice on key aspects of project and/or service delivery which support the achievement of key service outcomes.
2. Experience of leading and facilitating specialist advice, guidance and collaboration across services, partners and key stakeholders.
3. Experience of managing complex, multi-disciplinary projects, including post contract performance management of significant investments and service arrangements.

Skills, Knowledge, and Aptitude

1. Demonstrates co-operative values and ways of working as well as experienced in challenging and persuading others to understand the benefits of this way of working.
2. Developed technical, professional and legislative knowledge and understanding of national policies, statutory requirements, relevant frameworks and accountabilities in relation to capital investment and project delivery in specified or Council wide service areas.
3. Able to work effectively in a political environment with a high degree of political awareness and sensitivity, providing clear professional advice and rationale.

4. Established networks of influence which can be harnessed to support the work of the Council.
5. Well developed project and programme management skills and the ability to lead multi –disciplinary teams to successfully deliver specified outcomes.

Part Two

Skills, Knowledge, and Aptitude

1. Able to analyse financial information and complex issues within a political environment utilising an evidence-based approach to understand the issues and work cooperatively.
2. Able to be creative and innovative in delivering outcomes with a clear understanding of the values at the heart of how services and outcomes are delivered.
3. Excellent written and oral communication, presentation and critical influencing skills that can engage and facilitate collaborative working with a diverse range of audiences.
4. Personal and professional credibility with all stakeholders including service users and staff, partners, providers and elected members that inspire confidence in the Council.
5. Business acumen and financial/risk management skills.
6. Excellent relationship management skills.

Disposition

Displays a personal commitment and leadership approach to delivering the council's values of:

- Fairness
- Cooperation

- Liberating
- Accountable
- Forward Thinking
- Confident
- Leading

Special Requirements

Able to work whatever hours are reasonable and necessary