



Person Specification

Post Title: Level 3 Teaching Assistant

Salary: Grade E, SCP 8 - 11

Factors	Essential		Desirable	
Qualifications & Training	E1	Level 3 Teaching Assistant Qualification, or equivalent.		
	E2	A minimum of 4 GCSEs at Grade C/4 or above		
	E3	Paediatric First Aid Qualification, or a willingness to obtain		
Experience	E4	Experience of working in a Primary school.	D1	Experience of working across different Key Stages.
	E5	Experience of supporting pupils with Special Educational Needs		
Skills	E6	An understanding of the needs of pupils.		
	E7	A commitment to ensure that all pupils are supported to achieve the highest standards.		
	E8	Ability to work within a team.		
	E9	Ability to work with pupils on individual targets set by a member of staff.		
	E10			



	E11	Ability to communicate effectively- orally and in writing.		
	E12	Good organisation and planning skills.		
	E12	The ability to work and support children with SEND needs independently.		
Personal Attributes	E13	Conscientious		
	E14	Good timekeeping		
	E15	Showing initiative		
	E16	Hard working		
Special Requirements	E17	A commitment to safeguard the welfare of children		
	E18	Compliance with data protection principles		
	E19	Compliance with Equal Opportunities Policies, the Trust/school Code of Conduct, and all other Trust/school policies		
	E20	Compliance with health and safety policies, rules and regulations		
	E21	To uphold the Catholic ethos of our school.		