

Job Description

Post title: Teacher of Science (Maternity Cover)
Grade: Main Pay Scale 1 - 6/Upper Pay Scale 1 - 3 (£32,916 - £51,048)
Reports to: Head of Department

Job Purpose

Class Teacher reporting to the Head of Department.

Main Duties and Responsibilities

- Plan and teach challenging, ambitious lessons and sequences of lessons to classes within the context of the school's plans, curriculum and departmental schemes of work.
- Set clear and challenging targets which build on prior learning and attainment.
- Identify clear learning outcomes and specify how they will be taught and assessed.
- Use accurate and systematic assessment of pupils prior skills, knowledge and understanding to plan effectively and to set challenging tasks to ensure that high quality learning takes place.
- Check pupils' understanding throughout lessons and intervene where necessary to ensure pupils make rapid progress with their learning.
- Identifying pupils with additional educational needs, such as SEND and modify planning and teaching to take account of these pupils in order to ensure these children and groups make rapid progress.
- Ensure coverage of programmes of study and course specifications.
- Plan and use a variety of well judged and imaginative teaching strategies to meet the individual needs of pupils.
- Frequently and regularly mark, monitor and give pupils constructive feedback to enable students to progress with their learning.
- Record pupils' progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the pupil is achieving.
- Prepare and present informative reports to parents in line with school policy.
- Provide a positive learning environment by recognising and praising good behaviour.
- Promote the safety and well-being of pupils.
- Be aware of safeguarding responsibilities and how these should be implemented.
- Ensure students show everyone in the community respect.
- Ensure students demonstrate high levels of engagement, courtesy, collaboration and cooperation both in and out of the classroom.
- Maintain good order and discipline among pupils intervening as and when required.



- Have a working knowledge of teachers' professional duties and legal liabilities.
- Operate at all times within the stated policies and practices of the school.
- Establish effective working relationships and set a good example through presentation and personal and professional conduct.
- Endeavour to give every child the opportunity to reach their potential and meet high expectations.
- Contribute to the corporate life of the school through effective participation in meetings and management systems necessary to coordinate the management of the school.
- Take responsibility for their own professional development and duties in relation to school policies and practices.
- Take an effective part in the school community in order that it continues to flourish.
- Liaise effectively with parents and governors.
- To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage staff and students to follow this example.
- To undertake any reasonable request of the Head Teacher and accept any reasonably delegated additional responsibility from the Head Teacher.

Additional Information

- Engage in promoting the values and acting as a role model for the Trust.
- Be aware and comply with equal opportunities, health and safety, and all other Trust policies at all times.
- Comply with the principles and requirements of the General Data Protection Regulation and the Data protection Act 2018 in relation to the management of the Trust's records and information, and respect the privacy of personal information held by the BWCET; comply with the principles and requirements of the Freedom in Information Act 2000; comply with the Trust's information security standards, and requirements for the management and handling of information; and use Trust information only for authorised purposes.

The duties and responsibilities highlighted in the job description are indicative and may vary over time. The job description is not intended to be an exhaustive list of all the duties and responsibilities that may be required.

The jobholder will be expected to carry out such professional tasks as are commensurate with the duties and responsibilities of the post.



Bishop Wilkinson
Catholic Education Trust



St Thomas More
Catholic School

Person Specification



Factors	Essential		Desirable	
Qualifications & Training	E1	Qualified Teacher Status	D1	Relevant, recent experience of teaching in a Catholic School
	E2	Degree	D2	Relevant, recent experience of teaching the full age range in a 11-18 School
	E3	Evidence of good classroom practice		
Experience/Skills	E4	Inspire, challenge, motive and empower students to achieve		
	E5	Demonstrate personal enthusiasm and commitment and make a positive difference to children and young people		
	E6	Build and maintain quality relationships through interpersonal skills and effective communication		
	E7	Demonstrate personal and professional integrity, including modelling values and vision		
	E8	Prioritise, plan and organise self		
	E9	Think analytically and creatively and demonstrate initiative in solving problems as required		
	E10	Be aware of their own strengths and areas for development, and listen to, and reflect upon feedback and act appropriately		



Personal Attributes	E11	Respect the dignity of each person valued and loved by God		
	E12	Empathise		
	E13	Demonstrate a capacity for sustained hard work		
	E14	Demonstrate resilience and optimism with good humour		
	E15	Demonstrate impact and presence		
Special Requirements	E16	A commitment to safeguard the welfare of children		
	E17	Compliance with data protection principles		
	E18	Compliance with Equal Opportunities Policies, the Trust/School Code of Conduct, and all other Trust/school policies		
	E19	Compliance with health and safety policies, rules and regulations		
	E20	To uphold the Catholic ethos of our schools		