



The Percy Hedley Foundation

Service: Education Services

Location: Percy Hedley School, Killingworth, Newcastle upon Tyne, NE12 7BH

Post: Teacher - Percy Hedley School

Contract Type: Temporary (Maternity Cover)

Hours: Full time

Salary: £32,916 - £45,352 per annum (term time only)

Closing Date: Ongoing

Interview Date: TBC

Who We Are

The Percy Hedley Foundation is one of the largest regional charities supporting people with a range of learning and physical needs. We take a person centred, flexible approach to the care and support we provide.

Percy Hedley School is a school that sets out to make a difference to the learning, wellbeing and future life chances of children with additional needs. Teachers, therapists and special/learning support assistants work together in trans-disciplinary teams to meet the individual needs of every pupil. Together, we believe we can unlock each child's potential and support achievement for all.

The Role

We are seeking a Class Teacher to work within our Formal Pathway. The successful candidate will teach a Key Stage 3 class accessing a primary-style curriculum. Pupils in the class have a range of physical abilities and communication needs and use a variety of communication methods.

This is a fixed-term maternity cover position for one year, commencing in January 2027.

[Please click here for the job description.](#)

Why Work for Us

Percy Hedley School encourages career development and progression. We run a robust training programme and also have development opportunities both within school and across the wider Foundation.

We also offer the following benefits to staff:

- Wellbeing support (including occupational health, physio services and counselling services)
- Contributory Pension Scheme.
- Induction and ongoing training• Employee Assistance Programme
- Access to a rewards scheme designed to save money on shopping
- Cycle to Work Scheme
- Sociable working hours, finishing at 4pm most days.
- Have the school holidays off

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants should be aware that the post will only be offered to successful candidates subject to an Enhanced DBS and barring checks as well as other employment clearances such as referencing in line with our regulator's legislation requirements.

Please note that this role is classed as regulated activity as it involves working directly with children and/or vulnerable adults. All shortlisted candidates will be asked to complete a criminal records self-declaration form prior to interview, and all candidates will be subject to an online check prior to interview. The amendments to the Exceptions Order 1975 (2013, 2020 & 2023) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers, and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website.

Please note it is an offence to apply for this role if the applicant is barred from engaging in regulated activity relevant to children and the Percy Hedley Foundation has the right to respond appropriately.

As a disability confident employer who is registered and accredited by the scheme, we would encourage all applications but please reach out if you require any guidance or support in your application.

Please access the following link for our child protection policy:

[Safeguarding at Percy Hedley School – Percy Hedley School](#)