

Job Title: Section Supervisor Welding & Grinding (Capital)

Grade: APT&C 4

Purpose: Direct Front Line Leadership, management, conduct and supervision of staff to ensure that track asset Welding and grinding works and inspections are carried out in accordance with standards and specifications, ensuring safety, performance and quality standards are met by providing a reliable and cost-effective service against requirements.

EDUCATION	Essential (E) or Desirable (D)
HNC/ Level 4 or equivalent qualification within a Track Engineering discipline	D
Have or working towards a recognised Health & Safety qualification such as IOSH or NEBOSH General Certificate	D
A recognised Apprenticeship or time served equivalent experience within an Engineering discipline	D
Have or working towards a recognised Supervisory or Management qualification	D

SPECIFIC KNOWLEDGE	Essential (E) or Desirable (D)
Knowledge and experience within the given role Asset Management field within a Track Technical discipline	E
Knowledge of the Railway Industry with reference to Safety Regulations, Railway Group Standards	E
Good knowledge of Health and Safety legislation.	D

EXPERIENCE, SKILLS & COMPETENCIES	Essential (E) or Desirable (D)
Good oral & communications skills	E
IT literate in general software such as Microsoft Word, Excel, Outlook, Teams	E
Demonstrative frontline team leadership/ supervisory skills	E
Self-reliant, able to work under own initiative.	E
Ability to undertake some site-based work involving some periods of physical effort and sometimes potentially in hazardous working conditions.	E
Full Current UK Driving Licence	E
Good organisational/planning skills and able to evaluate and prioritise work	D
Logical and systematic approach to problem solving	D
Knowledge of the legislative requirements relating to the maintenance activities of the departmental Engineering Discipline and Asset Management Portfolio	D
Experience of supervising work teams	D
Experienced of working within a customer-focused environment	D

Person Specification

Previous experience of the departmental Engineering Discipline at a Supervisory Level.	D
Experienced within essential areas of employee relations.	D
Member of a relevant professional body linked to the asset management profile of this role	D