



Bring your insight...

For **everyone** going places.

Section Supervisor Welding & Grinding

Permanent

Total Salary Package between circa £47k to £63k*

***Salary offered is depends on skills and experience**

Love engineering? Passionate about leading teams? Take pride in delivering safe, high-quality work that keeps critical infrastructure performing at its best? Then this could be the perfect opportunity for you.

We're looking for a Section Supervisor Welding & Grinding to join our Infrastructure team. This is a safety-critical leadership role where you'll oversee the delivery of welding and grinding activities across the Metro network, ensuring work is completed safely, efficiently and to the highest standards. You'll play a key role in maintaining and improving our track assets while supporting and developing a skilled team of technicians.

Typical Day

- Lead and supervise teams carrying out welding, grinding, inspection and renewal activities across Metro Infrastructure.
- Allocate work in line with annual plans, engineering priorities and emerging operational requirements.
- Ensure all work is delivered safely, efficiently and in line with company, industry and legislative standards.
- Carry out and oversee technical inspections before, during and after works, maintaining accurate records and documentation.
- Monitor team performance, attendance, competency and development, providing effective people leadership and support.
- Work closely with contractors, suppliers and colleagues across the business to deliver successful engineering outcomes.
- Deputise for the Assistant Engineering Manager when required.
- Work includes nights and weekends on a rostered basis
- Be ready for standby and call-out duties to support the safe operation of the network.

About You

- You have experience supervising teams within a welding, grinding, rail, engineering, maintenance or infrastructure environment.
- You understand the importance of safety and are committed to maintaining the highest standards of compliance and quality.

- You're confident planning work, solving problems and making decisions in a fast-paced operational environment.
- You have excellent communication skills and can effectively engage with colleagues, contractors and stakeholders.
- You are comfortable working independently and using your initiative when required.
- You hold a full driving licence and are willing to work flexible shifts, including standby and call-out arrangements.

Who We Are Looking For

We're looking for someone who leads by example and embodies our company values every day. You'll work collaboratively to support colleagues, deliver exceptional service and foster a positive, respectful environment. You'll take pride in delivering your best, embracing learning opportunities and helping your team achieve shared goals.

About Us

We're not just maintaining and improving our rail infrastructure, we're helping deliver a safe, reliable transport system that connects communities across the region. You'll join a dedicated and knowledgeable team that takes pride in its work, supports one another and is committed to continuous improvement. Together, we're helping shape a sustainable future for public transport.

What We Offer

- 36-hour working week
- Basic salary between £33 and £49k, plus applicable allowances paid all year round
- You'll be part of a generous pension scheme (Local Government Pension Scheme)
- 28 days annual leave per year plus bank holidays and time off for volunteering too
- Enjoy travelling for free in Tyne and Wear with our enhanced travel benefits for you and your family
- Free or discounted travel with Grand Central, LNER, Lumo, Northern Rail and TransPennine Express
- You will have the opportunity to contribute to a health cash plan that will contribute (and dependants if you have them) towards dental costs, optical, and lots more
- Access to our reward app with over 1000 plus high street discounts on groceries, holidays and days out
- We like to grow our own colleagues (not literally of course!), so when you're ready for the next step in your career, we can help develop you.

What to Expect at Interview

Our selection process includes a structured interview and role-related assessment. Interviews will take place at our Infrastructure site.

Think you've got what it takes?

If you're ready to lead a skilled team, champion safe working practices and play a key role in maintaining the infrastructure that keeps Metro moving, we'd love to hear from you.

Please upload your CV and a covering letter explaining how you meet the essential criteria outlined in the Person Specification before **9am on Monday 5 October 2026**. Join a team where your leadership, technical

expertise and commitment to quality will help ensure our network remains safe, reliable and ready for the thousands of customers who depend on it every day.