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St Nicholas Street, Newcastle upon Tyne, NE1 1RF
Telephone: 0191 662 2400 **Email:** info@laidlawschoolstrust.com
Website: www.laidlawschoolstrust.co.uk

PERSON SPECIFICATION

Post title: Lunchtime Supervisory Assistant
Academy: South Hylton Primary Academy
Reporting to: Senior Leader with designated responsibility
Salary/pay range: £25,949 FTE, £3,743.24 actual salary (Real Living Wage)
Hours of work: 6.25 hours per week, term time only plus 3 training days

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The successful candidate will meet the criteria detailed within this person specification. The listed criteria will form the basis of the selection process. Applicants should address all elements of the person specification, indicating experience and where appropriate, citing supporting examples within their application.

Personal Attributes	Essential	Desirable	How Identified
Are highly **ambitious** for self and organisational growth	X		**Application Interview Task**
Are **brave** in leadership decision making, being innovative and forging new paths	X		
Are **curious** to identify solutions based on rigorous evidence and research	X		
Are **determined** to overcome obstacles and resilient in the face of challenge	X		
Are open minded to bringing about **extraordinary** change which may challenge the norm	X		
Are **fast** and nimble to address emerging needs and underperformance	X		
Are **good**, moral, truthful and treat others with respect	X		
Knowledge & Experience	**Essential**	**Desirable**	**How Identified**
Experience of establishing positive relationships with children	X		**Application Interview Task**
Experience of working with or caring for children	X		
Able to work effectively as part of a team	X		
Skills	**Essential**	**Desirable**	**How Identified**
A good standard of spoken and written English	X		**Application Interview Task**
Able to use language and other communication skills that children can understand and relate to	X		
Able to supervise groups of pupils	X		

Able to work within and apply all relevant school policies and schemes of work	**X**		
Equal Opportunities	**Essential**	**Desirable**	**How Identified**
Demonstrate an acceptance of, and a commitment to, the principles of the Trust's Equal Rights policies and practices as they relate to employment issues and to the delivery of services to the community	**X**		**Application Interview Task**
Committed to equal opportunities policies relating to gender, race and disability in an educational context	**X**		
Safeguarding	**Essential**	**Desirable**	**How Identified**
Committed to the protection and safeguarding of children and young people	**X**		**Application Interview Task**
Demonstrate up to date knowledge of relevant legislation and guidance in relation to working with young people	**X**		