

Senior Practitioner

Freeman Hospital Social Work Team

Person Specification

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

1. Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent, completion of career progression to N8 and a minimum of 2 years' adult social work experience in either a hospital or community setting.
2. Excellent understanding of the statutory duties for Adult Social Care, including the importance of prevention and strengths-based approaches, with proven ability to apply the law, equality duties and anti-discriminatory principles to practice.
3. Proven ability to assimilate and analyse complex information and deliver concise, articulate written and oral reports.
4. Advanced problem-solving skills, a solution-focused mentality and a calm approach to crisis situations.
5. Experience of conducting complex safeguarding adults enquiries and excellent risk assessment / management skills.
6. Ability to deputise for team managers in a range of functions, accept devolved responsibility, and support service priorities.

7. Ability to evaluate team members' workloads, allocate new work fairly, quality assure written work, and provide advice and guidance on remedial action.
8. Ability to promote the learning, development and wellbeing of others and provide advice, support and mentoring to colleagues. This includes an ability to recognise where team members are under pressure and to take appropriate action in consultation with the team managers.
9. Excellent time management skills with the ability to prioritise tasks and practice in a self-reliant manner.
10. Proven ability to represent Newcastle City Council and work constructively and transparently with partner organisations and internal services, contributing to improved practice and outcomes for adults and carers.

Desirable

1. Experience of social work in a hospital setting
2. Practical experience and knowledge of NHS Continuing Healthcare

Additional Requirements

- Enhanced DBS Disclosure Certificate.
- Suitability to work with client group.
- Social Work England registration.
- Flexible approach to work, location, duties and hours.