



Class Teacher Application Pack

WELCOME MESSAGE

MRS ROBINS

HEADTEACHER



Dear Applicant,

Thank you for taking the time to look through the following information about our school. #WeAre New Silksworth Academy, where we celebrate being proud of who we are and what we can become. This is our happy place. Come to our school and you will be lifted by our energetic atmosphere; greeted by our wonderful children and see first-hand what #WeAre about.

We very much look forward to hearing from you as you progress your interest in the post to an application. If you have any questions you wish to ask in advance of making an application, please do not hesitate to contact us on 0191 5000015.

Kind regards,



Mrs Emma Robins
Headteacher

TABLE OF CONTENTS

Trust Vision and Core Values – Mr. Craig Nicholson, CEO	01
School Context	02
Advertisement	03
Job Description	04
Person Specification	05

#WeAre
Proud of who we are
and what we can become.

EXTOL TRUST VISION

Extol Trust based in the North East of England was formed in July 2013. The Trust's conception was driven by a passion and a moral belief that all pupils deserve to attend a "stand out school", where they flourish personally, academically and socially.

Extol Trust was formed on a strong principle of integrity and ethics; these are non-negotiable and shape the way Extol works with individual school communities, as well as how we expect our schools to work together in partnership. We are ambitious in our aim of ensuring all children attend "stand out schools".

We are determined to address educational inequality across the North East of England.

OUR CORE VALUES

The strap line of **Inspiration**, **Excellence** and **Partnership** underpins our ethos and values.

Inspiration Extol is a MAT that inspires all of its schools to outstanding school status; to be that "standout school". We are a reflective trust who constantly seek inspiration from local, national and international initiatives/research and passionately believe that by investing in our workforce we develop an inspiring, professional team.

Excellence Excellent leadership, pedagogy and the sharing of best-practice across the Trust ensures that pupils have an outstanding and enriching educational experience.

Partnership Each school within the Trust is celebrated and recognised for its strengths, we believe that a true partnership allows us to learn with and from each other. We believe that by working in partnership we facilitate sustainable and far reaching school improvement.



Mr. Craig Nicholson; CEO

SCHOOL CONTEXT

#WeAre New Silksworth Academy

New Silksworth Academy was formed in September 2016, when New Silksworth Infant Academy and New Silksworth Junior Academy began working together in partnership. We are a large site, with each academy having its own large space at different ends of the school but both sharing the same values, vision, key personnel and governing body. Both schools together serve over 400 pupils from 2-11 years old.

Our core values, alliance, ambition and achievement underpins our #WeAre vision which is a celebration of individuality and aspirations. Who #WeAre is important for every person, every team, to identify their uniqueness; to be proud of who they are, where they belong and the journey they take to achieve their goals and experience success. It is the story of New Silksworth Academy. This vision focuses on shared goals for our school community:

#WeAreAmbitious
#WeAreCollaborative
#WeAreCompassionate
#WeAreCreative
#WeAreCurious
#WeAreInspiring
#WeAreResilient

Our children thrive from an exceptional curriculum offer, which ensures every pupil experiences academic success whilst enabling them to develop their personal character, ready for life once they leave New Silksworth Academy, and beyond.

#WeAreProud

At New Silksworth Academy, we ensure that every child is happy, safe and is able to learn successfully in a supportive, vibrant environment. Staff are exceptionally skilled and go beyond to support our children to become confident learners, no matter what their background is. We are an inclusive school, promoting equal opportunities for all children, taking pride in securing a provision to meet the needs of all learners.

We are a learning organisation, not only for our pupils, but also for every member of staff. It is only appropriate within a school setting that staff should model the importance we place upon learning and so our staff receive highly effective professional development and are committed to the continued development of their skills and knowledge. Excellent teaching is at the heart of our approach and we work in partnership within the Extol Trust where each school can celebrate and recognise each other's strengths and learn with, and from, each other.

ADVERTISEMENT

CLASSROOM TEACHER

Fixed Term Maternity Cover - To Commence 1st January 2027 - 31st August 2028

Scale – MS1 – UPS

New Silksworth Academy are seeking to appoint inspiring and motivational teachers irrespective of their stage in career. We are looking for newly/recently qualified teachers who want to ensure that their talent is nurtured and developed or more experienced teachers who want to inspire and excite their professional colleagues. This is an exciting opportunity to be part of an innovative, ambitious and inspiring team.

The successful candidate will:

·Be highly motivated, inspirational and have the capacity to deliver exciting learning opportunities to meet the needs of all pupils.

- Have good experience in the relevant Key Stage.
- Have drive, vision and interpersonal skills to support the work with colleagues, pupils, parents and our partners.
- Want to be an influential member of an innovative academy Trust.
- Have a passion for working with children.
- Have a willingness to commit to the wider life of the academy.

In return, we can offer:

- A strong, supportive and inclusive school ethos
- A talented and hardworking staff team
- A supportive Senior Leadership Team and Local Governing Body
- Engaged and passionate pupils
- The opportunity to access Trust wide networks and career progression
- A committed approach to school improvement and development of all staff

Extol Trust is committed to safeguarding and promoting the welfare of children and young people and will ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people.

- This post is subject to safer recruitment measures and is exempt from the Rehabilitation of Offenders Act 1974 (as amended) and requires an Enhanced check to be made through the Disclosure and Barring Service (DBS).
- As a disability confident employer, we are committed to employing disabled people and people with health conditions making reasonable adjustments to support disabled applicants when required.
- Applicants must have the ability to fulfil all spoken aspects of the role with confidence through the medium of English.

Requesting an Application Form

Application form and further details are available via the Extol Trust website: <https://www.extoltrust.co.uk/staff-vacancies>

Personal information provided on application forms will be retained and used in accordance with the General Data Protection Regulations (GDPR) 2018 and other legislative provisions. Please review our Privacy Policy at:

<https://www.newsilksworthacademy.co.uk/content/?pid=72&contentid=1>

Please email completed application forms FAO the Headteacher, Emma Robins to:

valerie.flynn@newsilksworthacademy.co.uk or post to New Silksworth Academy, Blind Lane, New Silksworth, Sunderland, SR3 1AS. Correct postage costs are the responsibility of the applicant.

Closing date for applications: **Monday 19th October 2026 (9am)**

Shortlisting: **Monday 19th October 2026**

Interviews will be held: **Thursday 22nd October 2026**

CLASS TEACHER

JOB DESCRIPTION

Post Title:

Classroom Teacher

Overall Purpose:

To meet the requirements of:

- A teacher as set out in the School Teachers Pay and Conditions Document
- The Professional Standards for Teachers
- To undertake responsibilities in addition to the duties of a classroom teacher

Responsible to:

Headteacher of the individual school

General Professional Duties:

- To plan and deliver an appropriate, broad, balanced, relevant, differentiated and challenging curriculum which is matched to all pupils' needs.
- To assess, record and report on all aspects of pupils' progress and development.
- Contribute to raising standards of pupil attainment.
- To provide or contribute to oral and written assessments relating to individual pupils or groups of pupils, internally, with parents and outside agencies.
- To ensure high standards of behaviour so effective learning can take place, and good relationships can be formed within the school community.
- To contribute to whole school planning activities, for example the School Securing Improvement Plan.

General Professional Responsibilities:

- To play a full part in the life of the school community and support its ethos, values and aims.
- To uphold Extol Trust ethos and values.
- To contribute to, follow and actively promote the agreed policies of the school.
- To have high expectations and lead by example.
- To contribute to the evaluation and monitoring of the school curriculum and to assist in the process of development and change to ensure the continuing relevance of policies and procedures to the needs of the pupils.
- To work as a member of a team, promote collaboration and to contribute positively to effective working relations within the school and Trust.
- To have and share with colleagues' extensive knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies, including how to personalise the learning experience to provide opportunities for all learners to achieve their potential.
- To comply with the schools and Trust's Health and Safety Policy and undertake risk assessments as appropriate.
- To have full regard for the need to safeguard pupils' well-being, in accordance with statutory provisions and Trust policy.
- To engage actively in Appraisal and Professional Development to ensure professional skills are developed and kept up to date.
- To share and support the school's responsibility to provide and monitor opportunities for academic and personal growth.
- To be aware of GDPR principles and follow agreed policies and procedures.

Main Duties – Particular curriculum area:

- To share the clear vision and purpose for the curriculum area.
- To improve standards of attainment and progress in subject area.
- To develop subject knowledge and expertise keeping up to date with national developments, teaching practice and methodology to support staff and pupils in achieving high standards.
- To support colleagues in ensuring effective curriculum coverage, continuity, progression and challenge.
- To assist in annually monitoring and evaluating subject delivery through School Self Evaluation activities and produce reports and improvement plans as required.
- To assist in ensuring that appropriate resources are available to enable colleagues to teach the subject effectively within the constraints imposed by the subject budget allocation.
- To assist in ensuring that resources are well organised, well maintained and accessible to colleagues.
- To offer guidance and support to colleagues in developing the subject/curriculum area.

The work of schools changes and develops continuously which in turn requires staff to adapt and adjust. Whilst the main duties and responsibilities of the post are set out above, the job description is not an exhaustive list of tasks and each individual task to be undertaken has not been identified. The duties and responsibilities above should not therefore be regarded as immutable but may change in line with national prescription on teachers' terms and conditions of employment and/or any relevant school improvement priorities set from time to time. Any major changes will involve discussion and consultation with you.

PERSON SPECIFICATION

	Essential Criteria	Desirable Criteria
Application	Engaging, well-written, well-structured application. (A)	
Qualifications	- Degree (A) - Qualified Teacher Status (A) - Evidence of commitment to Continuing Professional Development (A)	1st class or 2:1 degree (A)
Experience	- Proven good classroom practitioner (A) (R) - Proven experience of teaching primary-aged children (A) (R) - Proven experience of effective behaviour management (A) (R) - Proven experience of demonstrating high expectations about what children can achieve.(A) (R)	- Experience of leading and/or supporting extra-curricular activities. (A) - Experience of leading and/or supporting an area of responsibility in school. (A) (I) (R) - Experience of teaching in more than one Key Stage (A) (R)
Professional Knowledge and Understanding	- Able to set high expectations, which inspire, motivate and challenge pupils (A) (I) (R) - Able to promote good progress and outcomes by pupils (A) (R) - Able to demonstrate good subject and curriculum knowledge (A) (I) (R) - Able to plan and teach well-structured lessons (A) (I) (R) - Able to adapt teaching to respond to the strengths and needs of all pupils (A) (I) (R) - Able to make accurate and productive use of assessment (both formative and summative) (A) (R) - Able to manage behaviour effectively to ensure a happy, healthy and safe learning environment (A) (I) (R)	
Skills and Personal Qualities	- Ability to fulfil all spoken aspects of the role with confidence through the medium of English (I) - Ability to communicate effectively in written and spoken form (A) (I) (R) - Willingness to make a positive contribution to the wider life and ethos of the school (A) - Excellent inter-personal skills (A) (I) - Self-reflective and willingness to positively respond to and act on feedback (A) (I) - High levels of enthusiasm, energy and resilience (A) (I) (R) - Commitment to own physical health, mental health and wellbeing (A) (I)	
Confidential References	Recommendation from both referees(R)	Strong recommendation (R)

A – Application Form

I – Interview

R - Reference



NEW
SILKSWORTH
ACADEMY

ALLIANCE • AMBITION • ACHIEVEMENT

THANK YOU



Phone
0191 500 0015



Email
office@newsilksworthacademy.co.uk



Website
www.newsilksworthacademy.co.uk



Scan QR code to see
the latest vacancies
from Extol Trust