



ROSEBROOK PRIMARY SCHOOL,
Rudyard Avenue, Stockton-on-Tees, TS19 9LF

Safeguarding and Inclusion Officer

Safeguarding and Inclusion Officer (Band 10) Spinal Column Points 23 - 26, £31,515.99 - £34,120.92 per annum, 37 hours per week, term time only, plus 10 Days (200 days per year). This is a permanent post. Applications are also welcomed from candidates who would wish to work on a part-time basis.

Rosebrook Primary School, part of Ad Astra Academy Trust, plays an integral role in the local community, where working in partnership with our families is key to our success. We are an OFSTED-rated Good provider and have recently gained the Inclusion Quality Mark Centre of Excellence Award; we pride ourselves on our inclusive approach.

The school wishes to appoint an enthusiastic and committed Safeguarding and Inclusion Officer. This position would be to commence as soon as possible.

The successful candidate will work together with the senior school leaders to support and work with children and their families, including those who are most vulnerable. These responsibilities will include safeguarding/child protection, attendance and building engagement with families within the local community.

The successful candidate will assist the Designated Safeguarding Lead and Headteacher in taking a lead on safeguarding and child protection across the school (acting as Deputy Designated Safeguarding Lead), coordinating referrals, arranging action and reviewing provision for children and families. This post will also act at the Mental Health Lead.

Candidates should be suitably qualified and have experience of safeguarding / child protection issues and procedures. They will also have experience of working together with multi agencies to support the needs of the individual or group of young people and be able to meet the criteria detailed on the person specification.

Candidates must only apply using the application form provided; CV's will not be accepted.

For an informal discussion about this post please contact Donna Lyons, Acting Headteacher on 01642 677985 or via Donna.Wake@rosebrook.adastraschools.org

Requesting an application form Application forms and further details are available via the Ad Astra website site:

<https://adastraschools.org/careers/>

Completed application forms to be emailed to recruitment@adastraacademytrust.com

Closing date for receipt of applications is 9am on Monday 12th October 2026
Interviews to be held in the week commencing 19th October.

Rosebrook Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As such the successful candidate will be required to undergo an enhanced DBS check.

This post is exempt under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020).