



PERSON SPECIFICATION

Post title:	Teacher of Geography (maternity cover)
Academy:	Academy 360
Reporting to:	Subject Leader of Humanities
Salary/pay range:	Teacher Main Pay Scale – Teacher Upper Pay Scale
Hours of work:	Full time

The successful candidate will meet the criteria detailed within this person specification. The listed criteria will form the basis of the selection process. Applicants should address all elements of the person specification, indicating experience and where appropriate, citing supporting examples within their application.

Qualifications & Training	Essential	Desirable	How Identified
Qualified Teacher Status (QTS)	X		Application
A degree qualification in the relevant subject/field	X		
Evidence of continuing professional development	X		
Personal Attributes	Essential	Desirable	How Identified
Are highly ambitious for self and organisational growth	X		Application Interview Task
Are brave in leadership decision making, being innovative and forging new paths	X		
Are curious to identify solutions based on rigorous evidence and research	X		
Are determined to overcome obstacles and resilient in the face of challenge	X		
Are open minded to bringing about extraordinary change which may challenge the norm	X		
Are fast and nimble to address emerging needs and underperformance	X		
Are good , moral, truthful and treat others with respect	X		
Knowledge & Experience	Essential	Desirable	How Identified
Knowledge and experience in KS3 and KS4	X		Application Interview Task
Established and evidenced practice as a good/outstanding teacher	X		
Evidence of a commitment to own professional development	X		
Ability to contribute to the professional development/mentoring of colleagues, as required	X		

Evidence of high achievement in teaching across the age range	X		
Proven ability to raise standards in classrooms	X		
Ability to plan and resource effective learning programmes and lessons to meet curricular objectives and individual pupils needs	X		
Skills	Essential	Desirable	How Identified
Creative and innovative approach to teaching and learning, with enthusiasm and passion	X		Application Interview Task
Effective classroom management skills	X		
Ability to work collaboratively with colleagues, students and parents	X		
Strong organisational and time management abilities, with the capacity to handle multiple priorities	X		
Enthusiastic, flexible and proactive approach	X		
Equal Opportunities	Essential	Desirable	How Identified
Demonstrate an acceptance of, and a commitment to, the principles of the Trust's Equal Rights policies and practices as they relate to employment issues and to the delivery of services to the community	X		Application Interview Task
Committed to equal opportunities policies relating to gender, race and disability in an educational context	X		
Safeguarding	Essential	Desirable	How Identified
Committed to the protection and safeguarding of children and young people	X		Application Interview Task
Demonstrate up to date knowledge of relevant legislation and guidance in relation to working with young people	X		