



PERSON SPECIFICATION – TEACHER OF ENGLISH

	CRITERIA	Essential/ Desirable	Where assessed
	Qualifications and Education		
1	Educated to degree level	E	A/C
2	Qualified Teacher Status (QTS)	E	A/C
	Experience and Knowledge		
3	Ability to teach English at Key Stage 3 and Key Stage 4	E	A, I, R
4.	Experience and knowledge of the relevant National Curriculum	E	A, I, R
5	The ability to ensure good or outstanding progress in lessons	E	A, I, R
6	Successful experience as a teacher able to provide evidence of successful outcomes in terms of student progress and attainment	E	A, I, R
7	Ability to motivate and engage students	E	A, I, R
8	Knowledge and impact of removing barriers to learning	E	A, I, R
9	Ability to accurately assess student performance and a commitment to providing useful feedback and intervening when students are not progressing at the expected rate	E	A, I, R
10	Experience of using student data to set targets, monitor progress and review performance	D	A, I, R
11	Experience and knowledge of working with EAL students	D	A, I, R
	Skills		
12	Excellent communication skills and the ability to develop strong professional relationships	E	A, I, R
13	Ability to organise work, prioritise tasks and manage time effectively	E	A, I, R
	Personal Attributes		
14	A commitment to safeguarding and promoting the welfare of children and young people	E	A, I, R
15	Flexible and able to use own initiative	E	A, I, R
16	Personal integrity and a commitment to fairness and equality	E	A, I, R
17	A commitment to continuous improvement and professional development	E	A, I, R

Key: Where Assessed

A – Application Form

C – Certificates

I – Interview

R - References

Please set out how you meet the essential and if appropriate desirable criteria in your application form. The person specification will be used to shortlist candidates for interview.