



Rift House Primary School

Person specification – Teaching Assistant (Maternity Cover)

	Essential	Desirable	Method of Assessment
Experience and Qualifications	Experience of working with children in the Early Years. Level 2 or Level 3 qualification in a relevant subject.	Experience of working in a primary school setting.	Application form. Qualification documentation
Knowledge and skills	Ability to foster positive professional relationships with all adults and pupils Ability to demonstrate understanding of how to enhance & support children's learning, including pupils with SEND Ability to promote positive behaviour through being an effective role model for all pupils Clear understanding of the needs of our school and children	Experience of working with pupils with significant additional needs Knowledge of primary curriculum Knowledge of intervention programmes and phonics Specific training in working with children with social, emotional and behavioural difficulties Specific training in communication, language and literacy interventions	Application form and personal statement Interview References
Other factors	Ability to work as part of a team Ability to be flexible Able to remain calm and positive	Willingness to contribute to wider school life	Application form and personal statement Interview References
Additional	Awareness of safeguarding Enhanced clearance - DBS		Interview DBS check

