



BIDDICK PRIMARY SCHOOL
PERSON SPECIFICATION –TEACHING ASSISTANT LEVEL 3

Essential	Desirable	Assessment
Qualifications and training - NNEB, NVQ 3 or CACHE level 3 or BTEC Level 3 or equivalent qualification in a relevant discipline - Minimum 4 subjects GCSE Grades A*- C (or equivalent) including Mathematics and English	- First aid certificate - Additional SEND training	Application form Certificates
Experience - Recent experience of working within a school environment. - Recent experience of working with individuals and groups.	Experience of working with children with general and specific learning difficulties	Application form Interview Teaching activity References
Skills, knowledge and aptitude - Ability to relate well to children and adults - Commitment to Safeguarding Practices and Procedures - Ability to use skills, expertise and experience to work independently to support individual children, small groups and whole class - Good written and oral communication skills - Ability to work flexibly either on own or as part of a team - Enthusiasm and ability to use initiative - Willingness to undertake further appropriate training - Willingness to attend to the medical needs of individuals following appropriate training	Knowledge or interest in a specific aspect of the curriculum	Application form Interview Teaching activity References
Additional Factors - Commitment to our school ethos and values - Approachable, kind and patient manner - Sensitive to the needs of vulnerable children and their parents - Commitment to achieve high standards and to continuing personal and professional development - Enthusiasm and drive - Calm and positive approach - Good health and attendance record - Willingness to get involved in school life	Willingness to undertake further training as required	Application form Interview Teaching activity References

