

Northern Education Trust
Post: Intervention Specialist
PERSON SPECIFICATION

PERSON SPECIFICATION			Assessed by:	
No	Categories	Essential / Desirable	App Form	Interview / Task
QUALIFICATIONS				
1	An honours degree	E	✓	
2	A teaching qualification together with Qualified Teacher Status (QTS)	E	✓	
EXPERIENCE				
3	Experience of teaching, learning and assessment to at least KS3/4	E	✓	✓
4	A good understanding of curriculum developments	E	✓	✓
ABILITIES, SKILLS AND KNOWLEDGE				
5	Able to use a range of teaching and learning strategies to help students to overcome barriers to learning	E	✓	✓
6	Able to deliver targeted, structured interventions to individuals or small groups with SEND needs.	E	✓	✓
7	An understanding of how Assessment for Learning can improve student performance and how to embed this within your subject	E	✓	✓
8	Ability to adapt curriculum materials and differentiate tasks to match varying cognitive and physical needs	E	✓	✓
9	Able to use student level data to raise standards	E	✓	✓
10	Awareness and understanding of SEND and a range of barriers to learning	E	✓	✓
11	Creative problem solving together with willingness to take on and develop and try new approaches and ideas	E	✓	✓
12	Ability to relate to students in a pleasant and sympathetic manner and to recognise potential safeguarding issues	E	✓	✓
13	Able to communicate both orally and in writing to students and their parents	E	✓	✓

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PERSONAL QUALITIES				
14	Pleasant and friendly manner	E	✓	✓
15	A high level of emotional intelligence to read a student's subtle cues and adapt the approach in real time.	E	✓	✓
16	Reliable	E	✓	✓
17	A commitment to working as part of the whole Academy team and supporting the vision and aims of the Academy	E	✓	✓

NET is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.