

Deputy Headteacher

Hareside Primary School, Cramlington

Leadership Scale L8-L12

£63,688 - £70,275 FTE

Full Time, Permanent

Required from: January 2026 or in line with notice periods as soon as possible

Hareside Primary School is a welcoming and ambitious primary school at the heart of its community. We are seeking to appoint an inspirational, committed and highly effective Deputy Headteacher to join our dedicated leadership team and help drive the next stage of our school improvement journey.

This is an exciting opportunity for an experienced and talented leader who is passionate about achieving the very best outcomes for all children. The successful candidate will work closely with the Headteacher, staff, governors, pupils and families to continue developing our inclusive culture, high expectations and commitment to excellence.

We are looking for someone who:

- Is an outstanding classroom practitioner with a proven track record of improving outcomes.
- Has successful leadership experience and the ability to inspire, motivate and develop others.
- Demonstrates a strong commitment to safeguarding, inclusion and the wellbeing of pupils and staff.
- Has experience of leading whole-school improvement initiatives and securing measurable impact.
- Possesses excellent interpersonal and communication skills and can build strong relationships with children, families, staff and external partners.
- Has high expectations of achievement, behaviour and attendance.
- Is resilient, reflective and committed to continuous professional development.

The role will include:

- Regularly deputising for the Headteacher while she is undertaking her role as an Ofsted Inspector
- Supporting the strategic leadership and operational management of the school.
- Working with the Headteacher to develop and implement the school's vision and priorities.
- Leading teaching and learning to secure excellent outcomes for all pupils.
- Monitoring, evaluating and improving standards across the curriculum.
- Supporting staff development, coaching and performance management.
- Leading on specific areas of school improvement, to be determined according to the strengths of the successful candidate.
- Acting as Designated Safeguarding Lead or Deputy Designated Safeguarding Lead as appropriate.

We can offer:

- Enthusiastic, friendly and well-behaved children who are eager to learn.
- A strong, dedicated and supportive staff team committed to achieving the best for every child.
- A welcoming school community with strong relationships between home and school.
- A supportive governing body committed to the success of the school.
- Opportunities for professional growth, development and leadership progression.
- A chance to make a significant contribution to the future direction of our school.

We are strongly committed to safeguarding and promoting the welfare of all children and young people and expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974. If you are invited for interview, you will be required to disclose convictions that would not be filtered, prior to the date of the interview. Certain spent convictions and cautions will be 'protected' and do not need to be disclosed. Full details on protected convictions and information about which convictions must be declared during job applications can be found on the [Ministry of Justice website](#). You will be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure and Barring Service before your appointment is confirmed. This role will include Regulated Activity, and an enhanced Disclosure and Barring Service (DBS) disclosure is required for this post.

Visits to the school are warmly welcomed and encouraged.

For an application pack and further details, please contact:

Dianne.kelly@hareside.school

Hareside Primary School

Hareside, Cramlington, Northumberland

Closing Date: 22nd October 2026

Shortlisting: 23rd October 2026

Interview Date: w/c 2nd November 2026