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|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
|  <b>Stockton-on-Tees</b><br>BOROUGH COUNCIL | <b>KNOWN RISKS FOR THIS ROLE</b>    |
| <b>DIRECTORATE:</b> Corporate Services                                                                                       | <b>SERVICE AREA:</b> Legal Services |
| <b>JOB TITLE:</b> Lawyer/Solicitor (Childcare)                                                                               |                                     |
| <b>GRADE:</b> K-N                                                                                                            |                                     |
| <b>JOB LOCATION / BUILDING:</b> Dunedin House                                                                                |                                     |
| <b>REPORTING TO:</b> <i>Lead Solicitor</i>                                                                                   |                                     |

The following are the known risks for this role as identified through a Risk Assessment. More than one risk may apply. Where there are no known risks this will be indicated.

| Known Risks - which require Baseline Health Surveillance Screening before or at start of employment and ongoing health surveillance with Occupational Health                                                                                                   |     |    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| Known Risk                                                                                                                                                                                                                                                     | Yes | No |
| <b>Noise:</b> Employee is likely to be regularly exposed to noise above the exposure action level. (Daily or weekly exposure of 85dB)                                                                                                                          |     | x  |
| <b>Vibration:</b> Employee will be exposed to vibration above the daily Exposure Action Value (EAV) of 2.5m/s <sup>2</sup> A(8) 9                                                                                                                              |     | x  |
| <b>Respiratory:</b> Employee will be exposed to Hazardous Substances such as machine generated wood dust, mineral dust, solder flux, glues, resins, cutting oils, latex.<br>(Those working with respiratory/skin irritants or sensitizers as defined by COSHH) |     | x  |

| Known Risks which require a Medical Assessment with Occupational Health prior to starting employment and ongoing assessment during employment.                                                                                                                                                                                                                                                                                              |     |    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| Known Risk                                                                                                                                                                                                                                                                                                                                                                                                                                  | Yes | No |
| <b>HGV/LGV/Fork Lift Truck/Passenger Carrying Vehicle/Minibus (Group 2) Licence Drivers:</b> Employee will be required to drive an HGV/LGV/FLT/PCV/Minibus.                                                                                                                                                                                                                                                                                 |     | x  |
| <b>Asbestos:</b> Employee likely to be exposed to asbestos.<br>Work with asbestos' includes: <ul style="list-style-type: none"> <li>○ Work which removes, repairs, or disturbs asbestos</li> <li>○ Ancillary work (work associated with the main work of repair, including maintenance work on equipment)</li> <li>○ Supervisory Work (work involving direct supervision over those removing, repairing, or disturbing asbestos)</li> </ul> |     | x  |

| Known Risk                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>Lead:</b> Employee likely to be exposed to lead or lead based products (handling, processing, repairing, maintenance, storage, disposal)<br>The lead must also be in a form in which it is likely to be: <ul style="list-style-type: none"> <li>o Inhaled, e.g., lead dust, fume or vapour.</li> <li>o Ingested, e.g., lead powder, dust, paint or paste; or</li> <li>o Absorbed through the skin, e.g., lead alkyls or lead naphthenate.</li> </ul> The regulations do not apply to work with materials or substances containing lead where, because of the nature of the work, lead cannot be inhaled, ingested, or absorbed. |     | x  |
| <b>Confined Spaces - Safety Critical:</b> Employee will be required to work in a <b>confined space</b> where specialist equipment or breathing apparatus is needed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                |     | x  |
| <b>Working at Heights - Safety Critical:</b> Employee will be required to work <b>at a height</b> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |     | x  |
| <b>Blood-borne viruses:</b> Employee is at risk of exposure to Blood-borne viruses e.g., needle stick injury, human bite, contact with human blood or other bodily fluids and sewerage.                                                                                                                                                                                                                                                                                                                                                                                                                                            |     | x  |

| Other Known Risks                                                                                                                                                                                                                                   |     |    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| Known Risk                                                                                                                                                                                                                                          | Yes | No |
| <b>Council Vehicles or transport that does not require a Group 2 licence:</b> Employee will be required to drive a <b>Council vehicle</b> or <b>regularly transport</b> service users/clients/pupils in their own vehicle as part of normal duties. |     | x  |
| <b>Food Handlers:</b> Employee will be preparing and handling food<br><i>Food Handlers Questionnaire to be completed and sent to Occupational Health</i>                                                                                            |     | x  |
| <b>Night Workers:</b> Employee will be regularly working at night<br><i>Optional Night Worker Questionnaire available</i>                                                                                                                           |     | x  |
| <b>Lone Working (including Home Working):</b> Employee will be required to work alone.                                                                                                                                                              |     | x  |
| <b>DSE Users:</b> Employee will be required to use Display Screen Equipment (DSE)<br><b><i>DSE Training and assessment should be completed on commencement – arranged by manager</i></b>                                                            | X   |    |
| <b>Any Other:</b> Please identify any other known risks associated with this job role.                                                                                                                                                              |     | X  |

**As the manager of this post, I declare that the details above are an accurate reflection of the risks associated with the post.**

Signature of Manager: R Mckenzie

Date:01.06.26

**For any queries related to this form, please refer to the Known Risk Managers Explanatory Notes, or email the Occupational Health Department: [Occupational.Health@stockton.gov.uk](mailto:Occupational.Health@stockton.gov.uk)**