

TYNE AND WEAR FIRE AND RESCUE SERVICE

PERSON SPECIFICATION

Workshop Team Leader

CATEGORY	CRITERIA	E/D	MEASURE
EDUCATION / QUALIFICATIONS	Point 1 - A qualified engineer with relevant qualifications and experience.	Essential	AF/I/C
	Point 2 - Good literacy/numeracy skills.	Essential	AF/AC/I
WORK EXPERIENCE	Point 3 - Engineer with relevant first line supervisory experience.	Essential	AF/AC/I
	Point 4 - Experience in the maintenance and repair of operational equipment, heavy goods vehicles, light vehicles, plant and ancillary equipment or similar.	Essential	AF/AC/I
	Point 5 - Experience of monitoring and controlling budget spend.	Desirable	AF/AC/I
	Point 6 - Experience of managing a strong Health and Safety culture in an engineering maintenance environment.	Essential	AF/AC/I
SKILLS/ KNOWLEDGE/ APTITUDE	Knowledge of:		
	Point 7 - An up-to-date knowledge of equipment maintenance demonstrating a sound technical understanding.	Essential	AF/AC/I
	Point 8 - Relevant regulations and legislation relating to the operation, maintenance, and repair of Service assets	Essential	AF/AC/I
	Point 9 - Ability to plan and prioritise maintenance and repair in the most efficient manner	Essential	AF/AC/I
	Point 10 - Ability to supervise and monitor all types of maintenance work providing relevant advice and guidance.	Essential	AF/AC/I
	Point 11 - A commitment and understanding of safe working principles and practices.	Essential	AF/AC/I
	Point 12 - IT skills including an understanding of software-based maintenance systems and basic use of Word/Excel.	Essential	AF/AC/I
	Point 13 - Ability to respond effectively whilst producing quality work consistently and to deadlines.	Essential	AF/AC/I
	Point 14 - Able to demonstrate good people skills and leadership qualities.	Essential	AF/AC/I
	Point 15 - Able to demonstrate an ability to recognise training needs and support staff in the competent performance/delivery of their roles.	Essential	AF/I

TYNE AND WEAR FIRE AND RESCUE SERVICE

PERSON SPECIFICATION

	Point 16 - Knowledge of diversity and equality issues		
OTHER	Point 17 - Hold current full driving licence (Cat B) and LGV licence (Cat C) or be prepared to obtain Cat C within 12 months of appointment. Point 18 - Be able to work flexibly to cover the organisational and operational needs of a public service that operates over 24 hours every day of the year. Point 19 - Must be able to work to a flexible working scheme, which may include some weekends/evenings.	Essential Essential Essential	AF/I/C AF/I AF/I

MEASURE CODE

AF - Application form
AC - Assessment centre
I - Interview
C - Certificates