



Workshop Team Leader

£39,481 - £42,123 per annum + (On Call Allowance £6,630) + benefits

Please note: The Service is currently undertaking a job evaluation review across all corporate roles and as a result, the grade and salary associated with this post may be subject to change following completion of the process.

About the role

We are seeking to fill an upcoming vacancy for the role of Workshop Team Leader.

This role is to provide guidance and support of all inspection and maintenance activities carried out on fire appliances, vehicle fleet, marine assets, operational equipment and ancillary equipment. A major feature is the efficient planning and progression of scheduled work whilst maintaining an effective response to unscheduled work to support service delivery. Reporting directly to the Workshop Manager you will be responsible for efficient running of the transport workshop as well as managing a team of technicians and working closely with other departments.

The successful candidate will be able to demonstrate a strong commitment to the TWFRS Values of *Safety, Integrity, Inclusivity* and *Learning*, and champion these in their day-to-day work. They will also demonstrate and the highest standards of ethical behaviours and champion these in their day-to-day work in compliance with our ethical code of conduct.

We welcome applications from all sections of society with the necessary skills, qualifications and experience and encourage applications from underrepresented groups.

About Tyne and Wear Fire and Rescue Service

Tyne and Wear Fire and Rescue Service are one of the UK's leading Fire and Rescue Services for responding and innovation. We pride ourselves in striving to 'Create the Safest Community' and our dedicated, and diverse workforce are committed to delivering this.

Tyne and Wear Fire and Rescue Service Headquarters are located in purpose built premises based in Washington, within easy reach of the A1 and A19. On site facilities include a staff gym, ample free parking and canteen facilities.

As the Workshop Team Leader you will:

- Lead a team of technicians, providing guidance, support, and technical expertise.
- Allocate tasks and ensure that work is completed efficiently and to a high standard.
- Mentor staff, fostering a culture of continuous improvement and safety.



- Ensure adherence to health and safety regulations, promoting safe working practices at all times.
- Provide comprehensive, professional advice and support to the Service.

We are seeking a candidate who has the following:

- Level 3 qualification or equivalent in Vehicle Maintenance and Repair (Heavy Vehicle).
- Proven experience in HGV maintenance and repair, with strong diagnostic skills.
- Previous experience in a supervisory or chargehand role is highly desirable.
- A full UK driving license, with a class C license preferred.
- Strong understanding of health and safety regulations related to vehicle maintenance.

About our department

The Technical Services Centre (TSC) is a purpose-built facility on Baltic Road in Gateshead. Technical Services is a modernised central transport, property and equipment maintenance and supply facility.

The Technical Services department co-ordinates the development and delivery of asset storage and issue, maintenance, evaluation, specification and compliance with all technical, legal and policy standards. Its primary purpose is to facilitate the effective and efficient management of transport and operational equipment assets along with the provision of PPE, fuel and consumables, which supports the continuous improvement of service delivery.

The Selection Process

Set out below are the key dates relating to this selection process:

Stage	Timeline*
Advert closes	23 rd October 12 Noon
Notification of shortlist	W/C 26 th October 2026
Interview and in-tray exercise	W/C 2 nd November 2026

**Please note the dates and stages detailed may be subject to change*

Interested in applying?

Further details can be found in the accompanying job description and person specification. You are required to submit a supporting statement of no more than 1000 words which should demonstrate how you meet the criteria stated on the person specification and job description.

Further information about our Service can be found by visiting www.twfire.gov.uk and our various social media channels. For further information about the role please contact David Gillham, Head of Technical Services via david.gillham@twfire.gov.uk



Reasonable Adjustments

We are a Disability Confident Leader. If you require any reasonable adjustments to the recruitment process, please email: recruitment@twfire.gov.uk

Safer Recruitment

We are committed to safeguarding and promoting the welfare of Adults, Children and Young People. Our recruitment and selection procedures reflect this, and all staff are expected to share this commitment.

Pre-employment checks

The successful applicant will be subject to our pre-employment screening process which includes a Standard DBS check relevant to the role, completion of an occupational health medical and a substance abuse test. We will also conduct right to work and reference checks.

Please submit your supporting statement and equal opportunities monitoring form by no later than 12 noon on Friday 23rd October 2026