When completing your application, please include clear examples of how you meet these requirements.

	ESSENTIAL	DESIRABLE
Education and training		Safeguarding Children Designated Person Alcohol licencing NVQ Level 2 Business Management
Experience and skills	Significant experience in large scale Retail, Hospitality or Sales, including experience in a supervisory role Proven track record of generating income and meeting KPIs Managing large staffing teams Cash handling (EPOS) Experience in creating and managing rotas Experience of managing targets and budgets in a large scale operation Experience of appointing staff Experience of creating performance reports to be shared with the CEO and Board of Trustees Strong communication skills, both written and verbal, with an understanding of different methods of communication (e.g. people who are non-verbal) Competent with Microsoft Office including Word, Excel and Outlook Experience of working with parents, carers, other professionals and agencies Experience supervising and managing a team, including skills sharing, learning and development and managing performance (where necessary)	Past experience in the charity sector Good understanding of autism and other forms of neurodiversity Experience of working with food chain suppliers

When completing your application, please include clear examples of how you meet these requirements.

Values and attitude	Desire to make a difference to the lives of others Able to lead, motivate and manage staff teams Adaptability Resilience An effective team player with a professional and positive attitude Committed to working in an anti-discriminatory way Be friendly, approachable and patient and strive for the highest quality in all tasks Able to act on own initiative to plan, organise and problem solve Operate with integrity and be fair, honest and respectful at all times Confident and able to put into practice everything learned via our thorough training programme, within multiple environments, which can include challenging or crisis situations	
Other competencies	Means of travelling to and from work without the use of public transport due to the farm's rural location (Role will require travelling throughout the day so must be able to have access to travel)	Able to drive, with a clean UK driver's license Knowledge of first aid