

JOB DESCRIPTION

Division / Department

JOB TITLE:	Health Visitor (Specialist Community Public Health Nurse)
DIVISION:	Early Help
GRADE:	Band 12
RESPONSIBLE TO:	Clinical Practice Lead
POST REFERENCE:	107647

Purpose of Post

To work as part of an integrated locality 0-19 Early Help team providing an effective high quality service to the local 0 - 5 population and their families.

To effectively manage an allocated caseload with support from the integrated locality team, which will promote the health and wellbeing of the 0 - 5 population, so they may be enabled to reach their full potential and not be disadvantaged through ill health or disability.

To use evidence-based practice to plan, deliver and evaluate public health interventions in a variety of settings.

Key Relationships

- Children, Parents, Carers and their families
- Local communities
- Primary Care including GP's & midwifery services
- All relevant health services that impact on the health and wellbeing of children and their families
- Early help colleagues
- Voluntary sector organisations
- Housing
- Asylum and refugee services
- Children's social care teams
- The Children's Hub

Main Duties and Responsibilities

1. Work with parents and children to promote the physical, intellectual and social development of pre-school children, particularly those who are disadvantaged. To ensure that they are ready to thrive when they start school. Complete a comprehensive assessment of the health needs of children, families and communities to facilitate the mobilisation of appropriate resources to meet identified needs.
2. Hold a caseload of families with pre-school children and be responsible for effective caseload/workload management in order to provide specialist evidence based advice, information and support. Deliver the Healthy child Programme and Health Visitor Pathway of Care for all pre-school children and their families.
3. In partnership with parents use communication, listening and negotiation skills to interpret family history, dynamics, lifestyle and the support available to enable them to identify their own health needs and facilitate solutions to identified concerns and needs.
4. Analyse complex and multiple family needs e.g. safeguarding. Follow, at all times, the local Safeguarding Children Partnership / Tees Procedures policy and processes.
5. Deliver health improvement interventions, including, but not limited to, the prevention and reduction in the number of child accidents, Sudden Infant Death Syndrome, smoking, domestic abuse, post-natal depression, infections, heart disease and cancers across all ages groups.
6. To ensure that the highest standard of care is achieved at all times in the most cost effective manner.
7. Work in partnership with clients and client groups to assess, plan, implement and evaluate individuals and families to improve their health and wellbeing on a one to one or group basis.
8. Demonstrate up-to-date research-based, clinically effective practice, ensuring awareness of current legislation, education and audit.
9. Ensure accurate, contemporaneous records are maintained in the Early Help Teams, in accordance with NMC standards.
10. To assist in maintaining a healthy, safe and secure environment and to act in accordance with the NMC and the Council's policies and procedures.
11. To promote and implement the council's Equality Policy in all aspects of employment and service delivery
12. Develop and deliver a range of group work programmes to meet the specific needs of children, families and communities.

13. Demonstrate efficient and effective prescribing within the nurses' formulary to enhance management of high quality patient care, within a supportive framework of clinical supervision.
14. Have the autonomy to make direct referrals to all agencies/disciplines/voluntary groups.
15. Accept appropriate referrals from all voluntary and statutory agencies, together with self referral from Clients and community groups.
16. Contribute to a monthly Audit of records to assist in maintaining standards for records and record keeping in response to local and national standards and NMC guidelines.
17. To actively participate in agreed management processes e.g. supervision and appraisal
18. Produce timely and informative reports and discharge summaries for e.g Social Services, Care Co-Ordination, GPs, School Nurses and legal proceedings (court reports, verbal and written).
19. Present complex and sensitive information and contribute to decision making within a multi agency form that includes parents and carers e.g. child Protection Case Conferences and Care Co-Ordination meetings for children with complex/multiple needs.
20. Apply motivational theories, to practice and enable families to make health choices and lifestyle changes, both on an individual and group basis.
21. Mentor Children and Adult nurse students, and SCPHN students in order to provide a learning experience to gain a holistic understanding of the health and development of children within the family context and how this effects their individual needs and behaviour.
22. Support the development of the wider Multidisciplinary team and the Community Nursery Nurses, whilst also delegating identified tasks and pieces of work appropriately.

Changes

Over time Council services change and develop. This can impact upon the main duties and responsibilities of the role, and subsequently the post holder, who will be required to adapt. Any changes will be appropriate to the grading of the post and will be made in discussion with the post holder.

Date: November 2024

HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.