

PERSON SPECIFICATION: Health Visitor (SCPHN)

POST REFERENCE: 107647

HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.

REQUIREMENTS	ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)	DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)
- Educational/vocational/ occupational qualifications and/or training - Specific qualifications (or equivalents)	Specialist Community Public Health Nurse (Health Visiting) (F) (I) or currently studying to become a SCPHN HV Registered Nurse or Midwife (F) (I)	
- Work or other relevant experience	Evidence of caseload management, managing time and resources (F) (I) Evidence of continuing professional development (I) (F) Ability to demonstrate effective communication and interpersonal skills (F) (I) Be able to challenge traditional boundaries using evidence-	Experience of safeguarding children and supporting vulnerable families (F) (I) Evidence of facilitation students undertaking the SCPHN programme with in health visiting

	based approach (F) (I) Ability to demonstrate change management skills (F) (I) Evidence of awareness of health needs assessment and health inequalities (I) (F) Evidence of knowledge of policies impacting on the health of children and families (I) (F) Ability to demonstrate influencing and negotiating skills (I) (F)	
- Skills, abilities, knowledge and competencies	Proven experience to organise and manage workload (I) Able to demonstrate developed written and verbal communication skills (I) (F) Flexibility – able to cope with different work environments (F) (I) General computer skills, including use of word, excel and powerpoint (F,I)	
- General competencies	Car Owner and Driver. A positive attitude towards integrated working (F) Evidence of team working (F) (I)	
ESSENTIAL / DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)		

On-going Training Requirements

The post holder will be required to undertake the following mandatory/essential training at the frequency indicated.

Mandatory/Essential Training	Frequency
Equality & Diversity Information Governance Safeguarding Children Level 3 Safeguarding Children Level 3 Plus Safeguarding Adults - L1 Mental Capacity Act Awareness Infection Control First Aid / Basic Life Support Signs of Safety Prevent SystemOne Prescribing Other training identified as relevant to the role	As documented in Clinical Mandatory Training requirements

Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council's Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.

Date: November 2024