

Social Worker – Adult Community Team

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Recognised Social Work qualification: e.g., CQSW, CSS, DipSW, Degree in Social Work or equivalent, with at least 3-4 years post qualifying experience in field work or other related experience.
2. Able to demonstrate effective assessment, planning and evaluation skills.
3. Knowledge and understanding of the Care Act 2014 and Social Care Legislation with current knowledge of s42 Safeguarding Adults enquiries, policies and procedures.
4. Understanding and experience of the Mental Capacity Act 2005 and Best Interest Decision-making.
5. Understanding and experience of Deprivation of Liberty Safeguards legislation and Court of Protection procedures, including but not exclusive to s21a procedures, streamlined applications and Deputyships.
6. Experience of working in partnership with individuals, families and professionals to achieve positive outcomes for individuals and families.
7. Experience of working and liaising with a multi-disciplinary team and other agencies
8. Experience in developing community support packages and working with service providers to maintain a person-centred focus.

9. Excellent recording and report writing skills using electronic data information systems

Desirable

1. Knowledge of resources – health, Local Authority, voluntary and independent sector with an understanding of services within the wider organisational system.
2. Access to personal/public transport.
3. Post qualifying experience, including experience in field work and other related experience
4. Ability to assimilate, evaluate and prioritise information, including relevant data management skills
5. Experience in developing community care packages / Self Directed Support
6. Effective collaborative working within a multi-disciplinary team
7. Willingness to undertake further training as required, with a positive approach to self-development
8. Organisational skills and the ability to work to tight timescales whilst being detail conscious
9. Evidence of good written and verbal communication skills
10. Committed to Equal Opportunities and anti-discrimination practice in employment and service delivery

Additional Requirements

Enhanced DBS disclosure certificate

Suitability to work with client group

Current SWE registration

Flexible approach to work, location, duties and hours

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?