

Best Start Inclusion Team Lead

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Commitment to raising the quality of care and support services and improving the life chances of children and young people living in Newcastle
2. Understanding of the complex interplay of factors (economic, social and behavioural) which result in significant health inequalities between communities and individuals.
3. A degree or equivalent in a relevant field (e.g. Health, Early Years, Education etc)
4. Evidence of Continuous Professional Development in SEND
5. Substantial experience of working directly with parents/carers and children aged 0-5 years with SEND.
6. Proven track record of successful delivery of a range of services that support whole families.
7. Strong knowledge of the SEND system, SEND Code of practice, relevant legislation and ongoing SEND reforms.
8. Knowledge of early child development.
9. Experience of working in multi-agency practice to achieve outcomes for children and families with SEND .
10. Experience of management of staff teams and delivery of effective supervision.

11. Ability to demonstrate success in leading, motivating and managing others to deliver significant sustainable improvements to family support services
12. Experience of undertaking observations of practice
13. Excellent interpersonal, verbal and written communication skills
14. Ability to work persistently, persuasively and non-judgementally with children and families.
15. Strong ICT skills and ability to work with/learn to use case management systems.
16. Strong working knowledge of safeguarding, confidentiality and data protection.
17. Understanding of and commitment to the principles of equal opportunities

Desirable

1. Working knowledge of SEND system within Newcastle
2. Relevant management/ coaching/mentoring qualification or training.
3. Experience of developing new programmes and services

Other Requirements

- Disclosure and Barring Service (DBS) – This role is subject to Enhanced Disclosure – Child and Adult workforce – Children’s Barred List
- This role requires a current driving licence and access to a vehicle
- This role is centre and outreach based and is **not suitable** for hybrid working

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?