

Best Start Inclusion Practitioner

Reports to: **Best Start Inclusion Team Lead**

Direct reports: **N/A**

Evaluation: **489 points**

Grade: **N6**

Reference: **A5820**

Purpose

To work within the Best Start Family Hub network and via outreach to provide guidance and direct support to children aged 0-5 and their parents/carers in the early identification and response to emerging additional needs. Best Start Inclusion Practitioners will play a key role in strengthening early developmental outcomes and ensuring families have access to community-based early SEND support.

Main Duties

These are some of the typical duties you will be expected to perform. This is not exhaustive, and you may need to complete similar tasks as required.

1. Supporting families to access and navigate services, working as part of the Best Start Family Hub team and connecting to wider community, faith and voluntary sector groups in the locality.
2. Maintaining a robust knowledge of the local SEND system and legislation, and accessing relevant training to be able to provide families with clear and current advice and guidance in line with policies.
3. Delivering short interventions and practical support to families with children with additional needs across a range of venues including Best Start Family Hubs, network sites and in the family home.
4. Gather information through observation and discussion with families, early years practitioners and relevant specialists, including Speech and Language

Therapists, Health Visitors, Educational Psychologists, Occupational Therapists, DSCOs and Early Years SEND Advisors.

5. Use evidence-based screening tools and insights from early years developmental checks to identify need, and use professional judgement and consultation with other professionals to develop support offers with families.
6. Working with families to help them recognise and respond to their own needs and their children's needs and strengthen resilience.
7. Work collaboratively with health, SEND services, early years settings, schools, local parent groups and voluntary, community and faith partners to provide joined-up support for families and strengthen inclusive practice locally
8. Champion inclusive practice across the Best Start Family Hubs network.
9. Build effective links with nursery and school settings to support families and help children make good progress in their development.
10. Engage inclusively with children, young people, parents and carers from a wide range of backgrounds, recognising different experiences, strengths and needs.
11. Use evaluation tools consistently to understand impact, evidence outcomes and inform improvement.
12. Keep accurate records of activity and contribute to reporting, ensuring information is clear, timely and appropriate.
13. Work flexibly to meet the needs of children and families, including occasional evening and weekend working where required.
14. To promote and implement our Equality policy in all aspects of your employment.
15. To help maintain a healthy, safe, and secure environment and to adhere to our policies and procedures.