Job Title:	**Social Worker/ Senior Social worker**
Team/Service Area:	**Pre Birth Team**
Salary/Grade:	**Grade 7/8**
Line Manager:	**Team Manager**
Direct Reports	**0**
Location:	**Your normal place of work will be within the Pre-birth Locality Team, but you may be required to work at any company recognized workplace**

About the Role

You will work closely with a small case load of around 13 families to undertake regular intervention with parents around their unborn and newborn babies to create safe plans for babies. You will carry out pre-birth and post birth assessments of parents within Child in Need, Child Protection, PLO and Court procedures and to undertake direct work and family support work with families.

To work in accordance with established policies and procedures of Together for Children and Sunderland Safeguarding Board.

Role Responsibilities

- To manage an assigned caseload of children and families normally around 13 families, independently in compliance with agreed casework objectives, assessing and managing risks appropriately, and in accordance with statutory regulations and guidelines.
- Deliver pre birth and post birth intervention sessions
- Chair child in need reviews, core groups and family network meetings
- To investigate complaints of alleged neglect, abuse or ill treatment of children undertake assessments and where appropriate arrange accommodation for babies, children and young people maintaining appropriate personal/professional boundaries.
- To work to a range of legal options to support investigation and protection; if required give evidence in court; using contingency planning to plan for changing circumstances.
- To liaise with colleagues in order to gather information relevant to assessment and care planning.
- To work with families, carers and communities to formulate care plans in partnership based on their assessment of need.
- To undertake direct social work responsibilities as an allocated worker to children and families assigned to monitor and review the implementation of care plans, ensuring that the services being provided are meeting the assessed need and the provision remains within any agreed costs.
- To prepare record, maintain case records and other information in accordance with

child protection procedures and timescales.
- To keep up to date with social work practice, and also reflect and identify development and training needs to ensure continuous professional development.
- To work within the Together for Children's professional policy and procedures, and code of conduct.
- To ensure effective and timely communication across Child Protection services, listen to and respond to the views and ideas of other professionals, stakeholders (particularly children and young people and their families) to ensure services are relevant, responsive and focused on meeting identified needs.
- Chair child in need reviews and core groups
- To champion diversity and equality.

Our Expectations

You must undertake this role in accordance with the requirements set out below:

- Comply with Together for Children's Code of Conduct, People policies and procedures, Health and Safety Policy and EDI Statement.

- Uphold all relevant professional policies, standards and legislative requirements

- Adhere to the Data Protection Act 2018 and GDPR principles in relation to the management and handling of personal and/or sensitive information and respect the privacy of personal information managed by Together for Children Sunderland.

- Comply with the Freedom of Information Act 2000.

This job description is a guide to the duties you will be expected to perform. It is not an exhaustive list, and you may be required to undertake other tasks and duties not listed that are reasonably commensurate with the job role and grade of the post. Where a fundamental change to the job description is needed this will be discussed with the postholder prior to any changes being made

Date: March 2026

Person Specification – Social Worker, Pre Birth

The requirements for this post and how candidates will be assessed are set out below.

Essential Requirements	Method of Assessment
Qualifications • Educated to degree level with appropriate professional Social Work qualification i.e. CSS/CQSW or DipSW, MA SW, BA Hons SW • Minimum one year's post-qualifying experience (ASYE completion is desirable). • Current Social Work England Registration. • Evidence of continuous professional development. • Current driving license and access to a car, or means to mobility support	Application Form
Experience • Statutory social work with children and families in a statutory or third sector setting; • Working across agencies promoting understanding and good practice in relation to children's safeguarding; • Applying principles of child care legislation relating to child protection, looked after children and the provision of services to children in need and Early Permanence Planning; • Proven track record in safeguarding and multi-agency working. • Experience of care proceedings is desired but not essential. • Undertaking child protection investigations; planning and organising workload to meet statutory timescales; • Providing direct professional social work to children and their families; • Managing an allocated caseload; planning and organising workloads; • Working in partnership with service users, carers service providers and other professionals; • Handling problems and difficult situations calmly and sensitively	Application Form
Knowledge and Understanding • Social care legislation, with current safeguarding policies and procedures; • Knowledge of legislation underpinning social work and pre-birth practice. • Children Act 1989 and 2004.	Application Form
Skills and Abilities • The ability to share information, obtain information and have dialogue with others, either in writing, in person or over the telephone. • Be able to work effectively within a busy team environment, be helpful and co-operative with others ;	Interview

• Effectively risk manage within children's service settings; • Manage priorities and work demands displaying initiative and creativity; • Effectively use a PC to write reports/assessments, record information or input data; • Be confident on challenging other professionals appropriately; • Self-motivated, resilient and committed to excellent social work practice; • Take ownership and responsibility arising from own and others' case work appropriate to the level of the post; • Be willing to lead by example and promote excellence; • Reliable and self-reliant and to seek guidance when appropriate; • Meet the travel requirements of the post; • Work outside of normal working hours to meet the needs of the service.	
Other Requirements • Commitment to Equal Opportunities	Interview

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