

Assistant Team Manager

Children & Families Newcastle

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Social Work Degree or equivalent Social Work Qualification and registration with Social Work England.
2. A minimum of 3 years post qualifying practice experience as a social worker in a statutory setting.
3. Completion of a post-qualifying Safeguarding Module.
4. Completion of Practice Educator Stage 2 or a commitment to complete.
5. Applied knowledge of working with children and young people; applied knowledge of legislation, guidance and statutory processes, and understanding of the needs and risks of a diverse range of children, young people and their families and carers.
6. Knowledge and experience of working in a multi-disciplinary environment and demonstrable ability to work collaboratively to achieve positive outcomes for children.
7. Proven ability to work collaboratively with children and young people, their families and carers, and other professionals and agencies.
8. Time management and organisational skills, including the ability prioritise tasks.
9. Ability to manage challenges and difficult situations calmly and sensitively.

10. Understanding of local communities in Newcastle and ability to form links with non-statutory partners, including the voluntary sector and community groups.
11. Proven ability to provide advice, consultation, mentoring, supervision and appraisal support to professionally qualified and unqualified practitioners.

Desirable

- Management/ supervisory experience
- Evidence of a commitment to ongoing professional development

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with the client group
- Flexible approach to work, location, duties and hours

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?