Oak Learning Trust
c/o Columbia Grange
Oxclose Road
Washington
NE38 7NY
Tel: 0191 691 3940

Higher Level Teaching Assistant at Columbia Grange (Oak Learning Trust)
Grade 4 (SCP 12 £29542 – SCP 17 £32046 pa pro rata) – term time only.
Permanent

The CEO and Trust Board of Oak Learning Trust seek to recruit an adaptable and dedicated HLTA to cover PPA and to plan and deliver bespoke interventions. The role will initially be at Columbia Grange, however all appointments are to Oak Learning Trust, and movement between Trust schools may be expected in the future.

The successful candidate will:
• Be an outstanding and reflective practitioner with high expectations for all children.
• Be qualified to a minimum of NVQ level 3.
• Be proficient and knowledgeable in supporting children with special educational needs and disabilities.
• Have an effective working knowledge of the curriculum and a good understanding of the principals of child development and learning process.

We can offer:
• A happy and successful school where the care and safety of our children is paramount to all that we do.
• An environment where all steps of progress are celebrated.
• A warm, friendly and supportive staff team all of whom are dedicated to securing the best outcomes for our children.
• These posts are exempt from the Rehabilitation of Offenders Act 1974 and therefore will be subject to a DBS check from the Disclosure and Barring Service.
• This post requires a declaration under the Childcare Disqualification Regulations 2009, including Disqualification by Association.
• Oak Learning Trust safeguards and protects its students and staff by being committed to respond in accordance with Sunderland Local Safeguarding Board procedures.

Closing Date: Monday 9th November 2026 at 8:30am
Shortlisting: Monday 9th November 2026
Interviews: Monday 16th November 2026

Please return completed forms to Skemp@columbiagrange.org.uk