Valley Road Academy

Person Specification for the Post of: SEND Class Teacher

Minimum Essential Requirements	Method of Assessment
Relevant Professional Qualification	Application form / DFE Registration Number
Skills / Knowledge	
Strong subject knowledge that supports consistently good teaching over time	Application form and Interview
Excellent, up to date, knowledge of the assessment and its links to planning highly effective lessons.	Application form and Interview
An effective communicator and team member who can work in an environment of collective accountability.	Application form and Interview
Experience of analysing data related to pupil progress and using this to determine future provision for pupils	Application form and Interview
To understand SEND Code of Practice and how to adapt teaching for pupils with additional needs	Application form and Interview
Experience	
Very strong behaviour management principles that allow children to feel safe and succeed.	Application form and Interview
Experience of teaching successful lessons that enable all children including more able and those with additional need, to make at least good progress over time	Application form and Interview
Experience of planning for and teaching pupils with additional needs	Application form and Interview
An attitude and commitment to children's achievement that is ambitious, passionate and enthusiastic	Application form and Interview
An understanding of how children's well-being can impact on their ability to be successful learners underpinned by a working knowledge of safeguarding.	Application form and Interview
A commitment to your own professional development and continuous improvement.	Application form and Interview
A commitment to working in close partnership with staff, governors, parents and the wider community	Application form and Interview

Note to Applicants:

In your application form, please ensure that you give examples of how you meet the criteria We do not require a letter from you – complete the section of the form that gives details of how you meet the criteria