# Family Partner

## Person Specification

We will use these criteria to assess your suitability for the job.

### Essential

1. Good demonstrable level of education.
2. Excellent communication skills
3. Ability to encourage and motivate others
4. Ability to establish and maintain strong trusting relationships with children and families
5. Experience of working in a multi-disciplinary environment
6. Experience of working in a supportive role with young children and families
7. An understanding of poverty and impact of poverty and stress on family life
8. Ability to contribute to local partnerships and develop community involvement
9. Ability to work in a diverse community and to respond to a variety of needs
10. Able to work on own initiative and as part of a multi-agency team
11. Ability to think creatively and problem solve
12. Ability to identify learning, training and support needs of local community members
13. Ability to maintain confidentiality

14. Ability to work in a flexible manner; working from multiple locations is likely and some evening and weekend hours may be required

## Desirable

1. Recognised qualification in a relevant discipline
2. Able to react quickly to situations and respond appropriately
3. Understanding of priorities for families and communities
4. Ability to manage own workload and work on own initiative
5. Knowledge of existing and impending local initiatives in relation to children and families
6. Information technology skills; ability to use a variety of Microsoft Office packages.
7. Experience of working in a culturally diverse community

## Additional Requirements

DBS Check

## Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?