Northern Education Trust
Post: Assistant Principal
PERSON SPECIFICATION

			Assessed by:	
No	**Categories**	**Essential / Desirable**	**App Form**	**Interview / Task**
QUALIFICATIONS				
1.	PGCE or Equivalent	E	✓	
2.	Degree	E	✓	
3.	Leadership/Management Qualification/Course	D	✓	
EXPERIENCE				
4.	Up to date knowledge of educational theory and practice	E	✓	✓
5.	Strong understanding of government guidelines on safeguarding	E	✓	✓
6.	Understanding of 'The Deeps'	D	✓	✓
ABILITIES, SKILLS AND KNOWLEDGE				
7.	Experience of Leadership	E	✓	
8.	Experience of project management	E	✓	
9.	Ability to work to tight deadlines	E	✓	✓
10.	Ability to be innovative and progressive	E	✓	✓
11.	Ability to lead and work constructively with teams	E	✓	✓
12.	Experience of carrying out management investigations	D	✓	✓
PERSONAL QUALITIES				
13.	Pleasant and friendly manner	E	✓	✓
14.	Polite and punctual	E	✓	✓
15.	Reliable	E	✓	✓
16.	A commitment to working as part of the whole Academy team and supporting the vision and aims of the Academy	E	✓	✓

NET is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.