HILL VIEW JUNIOR ACADEMY

PERSON SPECIFICATION

Person Specification for the post of: Main Scale Teacher

Minimum Essential Requirements	Method of Assessment
Skills/Knowledge	
A good or outstanding KS2 classroom practitioner	Lesson observation Application form References Interview
A sound working knowledge of supporting children with SEND	Lesson observation Application form References Interview
Recent evidence of professional development and training	Application form References
A robust understanding of the National Curriculum	Application form References Interview
High expectations in terms of behaviour and academic progress	Application form References Interview
Experience of leading or coordinating a subject area within a school or educational setting	Application form References Interview
Up to date knowledge of Safeguarding and ability to follow school procedures to ensure the safety and wellbeing of all children	Application form Interview
Use of assessment to promote and accelerate pupil progress	Application form References Interview
Experience/Qualifications	
Qualified teacher status	Application form
Recent KS2 experience	Application form References Interview
At least 3 years teaching experience	Application form References Interview
Work Related Circumstances	
Ability to work as a team member	Application form References Interview
Willingness to offer beyond the school curriculum	Application form Interview
Excellent communication skills	Application form References Interview
A person who is dedicated, motivated, creative and shows initiative	References Interview