AIM HIGH ACADEMY TRUST

PERSON SPECIFICATION:

TEACHING/CURRICULUM SUPPORT ASSISTANT

	Minimum Essential Requirements	Method of Assessment
Education and Qualifications	• Evidence of child care training – NVQ Level 2 or equivalent • Good basic education to GCSE level (or equivalent) in literacy and numeracy	Application Form / Interview
Knowledge	Knowledge of: • Positive behaviour management methods • Safeguarding procedures • Equal opportunities issues • Code of Practice and other SEN issues	Application Form / Interview
Experience	• Proficient in supporting the delivery of all aspects of teaching and learning • Outstanding practitioner with high expectations for all children • Working with primary age children	Application Form / Interview
Key Skills	Ability to: • Support children on an individual basis, in small groups and whole class work • Monitor, record and make basic assessments about individual progress • Supervise children and adhere to defined behaviour management policies • Work with guidance but under limited supervision • Establish and maintain effective relationships with parents and professionals • Relate well to young children • Work as part of a team • Work in a planned way to meet the individual needs of children and their parents / carers	Application Form / Observation/Interview

Personal Attributes	• Commitment to providing a high quality service • Good verbal and written communication skills • Ability to use own initiative • Confidence to consult others when necessary • Flexibility • Commitment to self-development • Be willing to participate in the corporate life of the school	Application Form / Interview
Other Requirements	This post will be subject to an enhanced barring disclosure from the Disclosure & Barring Service.	