Unprogressed Social Worker
Children's Social Care

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent
2. Able to demonstrate knowledge and understanding of child development, parenting capacity, environmental factors and risk and protective factors
3. Able to summarise, analyse and evaluate complex information
4. Excellent recording and report writing skills using electronic data information systems
5. Demonstrate recent knowledge, understanding and application of relevant legislation and statutory guidance including the Children Acts of 1989 and 2004
6. Demonstrate effective assessment, planning and reviewing skills,
7. Able to prioritise tasks and manage workload
8. Experience of working with children, young people, carers and families to improve outcomes

10. Ability to work creatively with families in line with the Family Valued approach.
11. Able to contribute to, and work within, a supportive team environment
12. Able to liaise effectively with other agencies and professionals
13. Knowledge and experience of, or a willingness to access training in relation to restorative practice and relational social work.
14. A sound understanding and knowledge of the DFE Knowledge and Skills statement for post-qualifying social work professionals

Desirable

1. Experience of multi-agency working
2. Ability to evidence a commitment to ongoing professional development.

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Current Social Work England Registration
- Flexible approach to work, location, duties and hours

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?