MST CAN Family Resource Worker

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Able to create a rapport, work effectively with, and build relationships with children, young people, carers and families in a community setting
2. Experience of engaging with hard to reach families
3. Experience of working with families with complex presenting needs, for example, child protection, mental health or substance misuse
4. Able to summarise, analyse and evaluate complex information and quickly identify a possible course of action
5. Able to demonstrate knowledge and understanding of child development, parenting capacity, environmental factors and risk and protective factors
6. Excellent recording and report writing skills using electronic data information systems
7. Demonstrate knowledge, understanding and application of relevant legislation and statutory guidance
8. Effective assessment, planning and reviewing skills, with the ability to prioritise tasks and manage workload
9. Able to contribute to, and work within, a supportive team environment
10. Able to liaise effectively with other agencies and professionals

11. Level of experience, including experience in field work and other related experience
12. Ability to assimilate, evaluate and prioritise information, including relevant data management skills
13. Knowledge of relevant legislation and statutory guidance
14. Willingness to undertake further training as required, with a positive approach to self-development
15. Organisational skills and the ability to work to tight timescales whilst being detail conscious
16. Evidence of good written and verbal communication skills

Desirable

1. A professional qualification in one of the following fields: Social Work, Counselling, Clinical Psychology, Systemic Family Therapy
2. Knowledge of the Multi Systemic Therapy CAN Programme
3. Knowledge of behavioural therapies, theory and application
4. Relevant recent training
5. Experience of multi-agency working
6. Able to contribute to personal continuous development

Additional Requirements

1. Enhanced DBS Disclosure Certificate, with no adverse criminal record
2. Suitability to work with client group
3. Flexible approach to work, location, duties and hours, with the willingness to take part in an 'on call' rota

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?