Safety and Security Officer (EURO 2028)

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. Demonstrable knowledge and experience in supporting and implementing end-to-end safety and security operational planning for large-scale events.
2. Experience of working with Private Security Contractors and Private Medical Contractors, including resource planning, performance monitoring and budget oversight.
3. Highly developed communication skills with the ability to build strong stakeholder relationships across multi-agency partners including Police, Ambulance and Fire Services and local authorities.
4. Knowledge and experience of working within the guidelines set out by the Green Guide (Guide to Safety at Sports Grounds), Purple Guide, relevant Health and Safety legislation and event industry best practice.
5. Experience supporting live event operations, including incident management, event control room functions and stakeholder briefing processes.
6. Proficiency in managing large data sets such as workforce schedules, accreditation records, training compliance information training and deployment schedules.

7. Ability to remain resilient, adaptable and effective when managing competing priorities and operational pressures.
8. Commitment to equality, diversity and inclusion, demonstrating respect and professionalism in all interactions.

Desirable

- Relevant degree or demonstrable experience in Event Management, Safety Management, Crowd Management or a related discipline.
- NVQ Level 3 Certificate in Spectator Safety Supervision (or equivalent).
- Recognised Health & Safety qualification (NEBOSH General Certificate, IOSH Managing Safely or equivalent).
- Experience of Safety Advisory Group (SAG) processes and multi-agency event planning.
- Experience of major sporting events, stadia operations or international event environments.
- Understanding of emergency planning, resilience and major incident management principles.
- Counter Terrorism Awareness (ACT) training or equivalent security-related training.

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?