Person Specification - Teaching Assistant Post Band 5

Kingsley Primary School

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
Qualification	• Level 2 Teaching Assistant qualification or equivalent	• Level 3 Teaching Assistant qualification or equivalent	• Application
Experience	• Experience of working with primary aged children	• Experience of working in a primary school • Experience of working with an autistic spectrum disorder or social communication difficulty	• Application / References / Interview
Knowledge and Understanding	• The needs of young children • Child development and the ways in which children learn	• Knowledge and understanding of autistic spectrum disorders • Relevant Continuous Professional Development	• Interview / Reference
Skills	• Assist children on an individual basis but also able to work as part of a team	• Experience of dealing with behaviour management	• Application / Interview
Personal Attributes	• Flexible • Enthusiastic • Can use own initiative • Professional manner • Good communication skills • Motivational		• Interview