JOIN TEAM NCD

School of Advanced Manufacturing

FIND YOUR NEW

New College Durham

WELCOME FROM THE PRINCIPAL

Thank you for your interest in joining New College Durham. I'm delighted you're considering becoming part of our team as we begin an exciting new chapter through our Strategic Plan 2026–2031.

Our vision is to transform lives, strengthen communities and power the future economy by being a trailblazer in Further and Higher Education, recognised for exceptional skills training, academic excellence, innovation and civic leadership. Our ambition extends across the North East, throughout the UK and internationally.

For our staff, this means being part of a college where your expertise, ideas and commitment can make a lasting difference. Whether you are inspiring students in the classroom, sharing your industry experience or supporting the services that enable learners to succeed, you will help people develop their confidence, unlock opportunities and achieve their potential.

Our strategy builds on strong educational and financial foundations, with continued investment in our people, facilities and partnerships. Its four pillars—Future Skills and Curriculum, Student Success, People and Culture, and Regional Impact—provide a clear focus for our work and ambition for the future.

Our ASPIRE values—Accountability, Safeguarding, Partnerships, Inclusion, Respect and Excellence—guide how we work, support one another and serve our students and communities. We want every colleague to feel welcomed, valued and empowered to contribute, with opportunities to develop professionally and help shape the College's future.

We know that exceptional student experiences depend on great people. That is why we offer competitive pay, excellent benefits and support for your development, whether you are an experienced educator, an industry professional moving into teaching or joining one of our support teams.

If you share our ambition and values, I warmly encourage you to apply. Join Team NCD and help us turn our vision into opportunities that change lives.



Andy Broadbent
Principal & Chief Executive



ABOUT NEW COLLEGE DURHAM

New College Durham is one of the leading Further Education colleges in the North East and the UK. We focus on providing training and education that creates the best outcomes for our students, giving them the best support for a career in their chosen industry.

Offering courses from level 3 to level 7, New College Durham provides an extensive curriculum, attracting students from across the region and beyond. The college continues to work hard to ensure that the vision to provide first class learning and training for individuals, businesses and the community is embedded within the curriculum.

Recognised as financially 'Outstanding' for over a decade, the college continues to maintain its high standards and outstanding student experience while actively seeking growth and diversification in funding and opportunities to innovate.

As lead partner for the North East Institute of Technology (NEIoT), we work rigorously with key regional employers, partner FE colleges, and Newcastle University to offer a range of vocational courses, apprenticeships, T-Level and higher technical qualifications to develop skills that businesses really want.

Over the last three years, New College Durham has invested over £30 million into its campus facilities and teaching equipment, including £8m in its STEM centre, providing outstanding resources within the engineering, construction and digital sectors and most recently £5million in a state-of-the-art Multi Use Games Area.

Here at New College Durham, we are recognised at a national level as a leading provider of apprenticeship training. The courses we offer include well-established curriculums in areas such as construction, engineering and digital, as well as more diverse sectors such as fire safety, dental nursing and human resources. Such provision helps ensure over 1,500 apprentices are in learning year on year all the while, meeting the needs of local and regional employers.

The college hosts the National Battery Training & Skills Academy, a facility created to support workers in battery technology. It is one of the first of its kind in the country and has been developed to provide training to the next generation of workers in the ever developing battery industry.

The college also offers an extensive portfolio of over 50 different higher education qualifications via the on-site University Centre. A host of higher education courses from level 4 to level 7 are designed, developed and maintained to meet the skills and academic needs of regional and national employers.

As well as working in partnership with the Open University to validate degrees and Master's qualifications, New College Durham recently achieved a significant milestone by being granted indefinite powers to award foundation degrees by the Office for Students.

ABOUT THE SCHOOL OF ADVANCED MANUFACTURING



Tori Screen
Head of School
Advanced Manufacturing

As Head of School, I am delighted to welcome you to the School of Advanced Manufacturing at New College Durham and thank you for your interest in joining our team.

The School is part of the North East Institute of Technology (NEIoT) and has also been awarded Advanced Manufacturing Technical Excellence College (AMTEC) Status by the Department for Education, recognising our commitment to delivering outstanding technical education and developing the skilled workforce of the future. We are passionate about inspiring the next generation of industry professionals through an innovative curriculum that reflects the needs of modern industry.

Our curriculum spans a broad range of specialist disciplines, including advanced manufacturing, machining, fabrication and welding, sheet metal work, engineering, electrical and electronic engineering, electrical installation, civil engineering and construction management. We offer programmes from Level 1 through to higher education, including BTECs, T Levels, HNCs, HNDs and Foundation Degrees, alongside apprenticeships, providing clear progression routes into employment, further study and higher-level technical careers.

Our industry-standard facilities provide an exceptional environment for both learners and staff. Alongside the cutting-edge facilities within the Institute of Technology, the School is home to the National Battery Training Centre, supporting the development of skills for the rapidly growing battery manufacturing and electrification sectors. Students also benefit from advanced manufacturing workshops, machining and fabrication facilities, robotics and automation technologies, a dedicated Virtual Reality suite and industry-standard digital design software. These facilities enable learners to develop the technical knowledge, practical skills and professional behaviours required to succeed in today's rapidly evolving engineering, construction and advanced manufacturing industries.

Working in close partnership with local, regional and national employers ensures our curriculum remains aligned to industry needs and emerging technologies. These partnerships provide valuable opportunities for work placements, live projects, guest speakers, industry visits and employer-led activities, helping our students gain real-world experience throughout their studies.

We are proud of the positive outcomes our students achieve, with the vast majority progressing into employment, apprenticeships or higher education. Their success reflects the dedication of our staff, the strength of our employer partnerships and our shared commitment to providing an exceptional learning experience.

Whether you are an experienced educator or looking to develop your career in further education, I hope you will consider joining our ambitious and supportive team as we continue to shape the future of advanced manufacturing and technical education across the region.

If you would like to discuss this exciting opportunity in more detail please contact me on 0191 375 4188 or via email at Tori.Screen@newdur.ac.uk

ABOUT OUR INNOVATIVE LECTURER DEVELOPMENT PROGRAMME

Calling all industry experts: We need you!
Make a difference and share your professional skills and knowledge with the future generation.

We are taking an innovative approach to address the skills gap in education by supporting those who want to get into teaching with the introduction of two new Lecturer Development Programmes. By providing a supportive environment, we hope to welcome more industry experts to Team NCD so we can continue to prepare our students and apprentices with the knowledge, skills, and behaviours they need to succeed.

ARE YOU NEW TO TEACHING?

This programme is designed to prepare you to join NCD and transition into a teaching role. The first programme provides training in teaching techniques and supported teaching hours.

You will benefit from:

- Coaching
- Shadowing
- Guidance on planning
- General induction
- Session on systems and processes
- Incrementally introduced teaching hours
- Tailored programme to meet your experience and needs

Embark on an exciting new career in teaching and make a difference to the lives of our students.

Are you ready to make a career change?
Get in touch: hrrecruitment@newdur.ac.uk

ARE YOU NEW TO NCD?

This programme is designed for you if you have teaching experience but are a new teacher at NCD.

The second programme offers the following:

- A transitional period
- Personal and professional development opportunities
- Training on NCD's systems and processes
- Mentoring and coaching
- Tailored programme to meet your experience and needs



STAFF BENEFITS

We have a range of rewards and benefits available for our staff.
You can choose from:





Pensions – the college operates two pension schemes depending on your role, both schemes are generous with the college making significant contributions.

Buying Additional Holiday – this benefit allows staff to buy holidays in addition to their contractual entitlement.

Work Life Balance – staff can utilise flexible working options and hybrid working (subject to role suitability).

Dental Insurance – three levels of dental insurance are available and can be extended to cover other family members.

Gym Membership – staff can access the college gym facilities for a minimal annual fee.

Independent Financial Advice – free access to a list of approved Independent Financial Advisers in their local area.

Tusker – an inclusive motoring package with Great savings on pure electric and plug-in hybrid vehicles

Free On-site Parking – ample car parking space to accommodate staff all year round, free of charge.

Cycle2Work – a salary sacrifice benefit allowing staff to purchase a bicycle and make tax and NI savings in the process.

Charitable Donation – ability to make monthly donations directly from an employee's salary to charities of their choice.

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