Post Title: Higher Level Teaching Assistant

Grade: Scale 5 £29,542 to 32,046 pro rata TTO

Period: A.S.A.P – 16th July 2027(Fixed Term)

Hours of work: 8.30am TO 3.30 pm - Monday to Friday (32.5 hrs per week)

Job Location: Eppleton Academy Primary

Responsible to: Headteacher

Eppleton Academy Primary is looking to appoint an enthusiastic and committed Higher Level Teaching Assistant to join the academy. Eppleton Academy Primary is a vibrant, creative and forward-looking academy keen to employ an outstanding, enthusiastic and experienced HLTA, to support our curriculum.

We are looking for an experienced candidate who has a genuine interest in working with children; are interested in their development and learning and have good organisational and communication skills. We ask that all staff working with our children hold qualifications in English and mathematics that are at least equivalent to GCSE grade 'C'. Qualification as Level 4 HLTA or above is essential.

Duties will include:

- The planning and delivery of high-quality interventions for individuals and small groups of targeted pupils with the focus on accelerating progress.
- Working as part of a team to raise standards of achievement across the school.
- Providing teaching cover for whole classes where the assigned teacher is not present, e.g. known and unknown teacher absence.
- Assisting children to be successful through supporting excellent attitudes towards learning and behaviour.
- Provide support for SEND pupils as required.
- The administering of first aid and medications as required.
- Ensure children are happy and safe at playtimes and lunchtimes.

In return, we can offer you the opportunity to join an inclusive, supportive and enthusiastic team who are committed to engaging and inspiring children's learning and life chances. In addition, we are fully committed to your ongoing professional development.

We offer:

• An excellent learning environment for children with a real family atmosphere and a strong community ethos
• An excellent working environment for staff where everyone is valued and treated with respect
• Hardworking, committed and dedicated staff who strive to gain the best outcomes for all of our pupils
• Dedicated pupils who love coming to the academy and are encouraged to be the best they can be
• An enthusiastic and supportive Head Teacher, Senior Leadership Team and staff who put

the interests of the children first and are committed to the continual improvement of the academy
• A passionate and high performing team of professionals

Please see Job Description for more details. **Visits to the school are welcome for candidates who are shortlisted.**

Eppleton School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced Disclosure and Barring Service (DBS) check.

In line with the guidance in Keeping Children Safe in Education, schools may carry out an online search as part of their due diligence on shortlisted candidates.

Application forms and further details are available to download via the North East Jobs website.

Completed application forms should be returned to Jill Bainbridge, School Business Manager via e-mail jill.bainbridge@eppletonacademyprimary.co.uk

This job is not open to job share.

Closing date: 4th December 2026 (Noon)

Shortlisting: 4th December 2026

Interview date: w/c 7th December 2026