EPPLETON ACADEMY PRIMARY SCHOOL

SEND TEACHING ASSISTANT – PERSON SPECIFICATION

SPECIFICATION	ESSENTIAL	DESIRABLE	METHOD OF DEMONSTRATION
Application	• Fully supported in reference		- Application - References
Qualifications	• Minimum NVQ Level 3 teaching assistant or CACHE level 3, or equivalent qualification • Good basic level of qualification in English and Maths	• Valid First Aid Certificate/ Paediatric First Aid • Evidence of further training to support children with a specific need	- Application
Experience	• Successful experience within EYFS, KS1 & KS2 • An understanding of safeguarding procedures • Involved in delivering planned learning activities with individuals and groups of children, as directed by the teacher • Experience of participating in the planning and evaluation of learning activities. • Experience of working with pupils with SEND, including supporting pupils with social communication difficulties.	• Experience of working with children with specific needs • Experience of training and use of Makaton • Experience of training and teaching of phonics • Experience of training and teaching of specific intervention programmes	- Application - References - Interview

	• Knowledge and understanding of child development • Understanding of observational assessment and evaluation of learning • Knowledge of a range of positive behaviour management strategies		- Application - References - Interview
	• Ability to communicate effectively, verbally and in writing • Successful experience of working as a cooperative member of a team • Knowledge and understanding of education partnerships • Good organisation skills • Shows enthusiasm and warmth	• Willingness to contribute to the wider life of the school • Able to work on own initiative with minimal supervision • A friendly, positive and flexible approach	- Application - References - Interview