Leaving Care Support Officer

Person Specification

We will use these criteria to assess your suitability for the job.

Essential

1. NVQ Level 4 in Child Care/Social Care or equivalent qualification
2. Evidence of recent direct work with young people in the looked after system or care leavers
3. Evidence of direct and tenacious work with vulnerable young people resulting in improved outcomes
4. Knowledge of relevant legislation – The Children (Leaving Care) Act 2000 and The Children and Social Work Act 2017
5. Demonstrable effective organisational and time management skills
6. Demonstrable effective partnership working resulting in improved outcomes for service users
7. Evidence of good written skills, record keeping and report writing
8. Demonstrable effective assessment, planning and intervention activity with young people, resulting in successful independent/support living
9. Demonstrable commitment to equal opportunities
10. Proven ability to communicate, motivate and inspire young people
11. Demonstrable understanding of safeguarding and vulnerability issues in relation to children, young people and young adults
12. Problem solving skills
13. Willingness to take responsibility for self-development
14. Ability to manage workload to tight timescales
15. Ability to work flexibly and outside of normal office hours
16. Ability to work in partnership with other agencies

Desirable

1. Demonstrable knowledge of adult support systems (mental health, substance misuses, accommodation, probation services)
2. Demonstrable mentoring and pro-social modelling skills
3. Demonstrable recent experience of working in a team setting
4. Demonstrable recent experience of working with families to resolve conflict

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Access to own transport

Our Values

Do you share our values of **proud**, **fair**, and **ambitious**?